

Comprehensive Community Annual Plan

Year 2023 - 24

Vision Statement

A strong, independent, and proud Nation healthy in mind, body, and spirit.

CCP Goals

HOUSING

Increase access to healthy, affordable, suitable housing for all members.

LANGUAGE AND CULTURE

Revitalize Haisla language and cultural practices.

YOUTH

Support the growth and development of our children and youth to be strong, successful, and independent.

EDUCATION

Provide high quality education, capacity building, and employment training for all members.

ECONOMIC DEVELOPMENT

Promote economic development that respects community values and creates employment, and skills development opportunities for members.

ELDERS

Support our Elders and facilitate intergenerational learning opportunities.

ENVIRONMENT

Protect and steward our traditional territory, including fisheries and watersheds.

HEALTH AND WELLBEING

Support physical, spiritual and emotional health and wellbeing through holistic programs that reflect Haisla culture.

COMMUNITY SAFETY

Support our members to feel safe and secure in their communities.

CCP Key Initiatives for 2023-24

COMMUNICATIONS AND ENGAGEMENT STRATEGY

As part of HNC's Financial Administration Law, a Membership Engagement Plan was drafted but has not yet been implemented.

HOUSING UPKEEP AND MAINTENANCE PROGRAM

The Community Development Department worked with local contractors to secure discounted rates for home maintenance items (i.e. duct cleaning, chimney cleaning) for private home owners on-reserve.

STATE OF THE NATION CCP UPDATE

This update is the first of its kind since the CCP was adopted in 2020.

YOUTH LEADERSHIP COUNCIL

A word-of-mouth call out was put out for a Youth Council in 2023. The Youth Program is now working on drafting a terms of reference for the Youth Council and then doing an open call out.

SOCIAL PURPOSE REAL ESTATE PROGRAM

Preliminary work has been completed to create a plan for Haisla Town Centre, including exploring options for additional social purpose real estate at that location.

MENTAL HEALTH AND WELLBEING PROGRAM

The Health Department has been working with First Nations Health Authority and Northern Health to secure a Counsellor for the community. Additionally, Northwest Inter-Nation Family and Community Services had a Counsellor in community on a regular basis. The Nation has also been funding Outreach Workers for on and off-reserve members. More recently, HNC has also been offering support to Residential School Survivors.

HAISLA BUSINESS INCUBATOR

The Economic Development Department arranged for and funded Entrepreneurship training for a cohort of current and aspiring Haisla entrepreneurs. The department also continues to offer the Haisla Entrepreneur Loan Program.

HAISLA ELDERS CARE FACILITY

The Health Department has been completing feasibility work to secure land in community to construct a new Elders Centre. The department has been applying for external funding to be able to construct the new facility.

HAISLA CULTURAL CENTRE

The Culture and Language Department has started preliminary feasibility work to scout potential locations and plans for a Cultural Centre.

ECO-CULTURAL TOURISM PROGRAM

Through the Community Economic Development Initiative program with the District of Kitimat, HNC has begun to explore tourism opportunities in the local area.

