



Haisla Nation Council

Multi-Year Strategic Plan (2022 – 2025)

October 2022





Haisla Nation Council

Vision & Mission

The Haisla Nation Council Strategic Plan, developed by the Haisla Nation Council (HNC) and administration, illustrates our path to supporting the Haisla Departments and the Nation through economic prosperity, transparent governance, and community development.

Vision

The Haisla Nation Council strives to be the lead in good governance and to be fair, transparent, and accountable in support of our community vision.

This Council vision recognizes and compliments the community vision of:

"A strong, independent, and proud Nation healthy in mind, body and spirit."





Mission

The Haisla Nation Council will represent the Haisla Nation for the collective betterment of our people.

Haisla Nation Council



Values

-  • **Assertion of Aboriginal Rights and Title** – we are committed to working together to protect and advance self-determination of the Haisla Nation Aboriginal Rights and Title. We will continue to work with and educate Haisla members as to what this means for our Nation
-  • **Environmental Stewardship** – we are committed to governing in a way that respects Haisla lands, natural resources, and honours principles of environmental stewardship.
-  • **Cultural Retention** – we are committed to working in ways that protect and promote our Haisla language and culture.
-  • **Fiscal Responsibility** – we are committed to
 - Act in the interest of the Haisla Nation Membership;
 - Act in good faith and with care and attention; and
 - Proactively identify and work to resolve any conflicts of interest.

-  • **Effective Communication** – we are committed to ensuring effective communication with Haisla Nation Membership
-  • **Empowerment** – we are committed to working to empower Haisla people.
-  • **Fairness** – we are committed to governing in a way that is fair, transparent, and accountable.
-  • **Respect** – we are committed to governing in a way that is respectful to one another and to Haisla people.
-  • **Truth and Reconciliation** – we are committed to advancing / embodying the principles of truth and reconciliation in all we do.





Our Strategic Directions

Council Strategic Plan (2022 – 2025)

The roadmap outlined in our Strategic Plan has been set out with all Haisla members in mind. Our Strategic Plan tells a story of who we are, where we are today, how we plan to realize our goals in the future.

The following strategic directions were developed during the facilitated interactive planning session held with Haisla Nation Chief & Council and Administration in July of 2021:



Protect &
Promote
Language &
Culture



Strengthen
Communication



Build
Capacity of
the Haisla
People



Strengthen
Health &
Wellbeing



Advance
Business &
Economic
Development



Enhance
Infrastructure
& Capital



Develop
Additional
Supports for
Youth & Elders



Foster Self
Determination

The Council objectives attached to each strategic direction are listed in the following slides

Strategic Directions



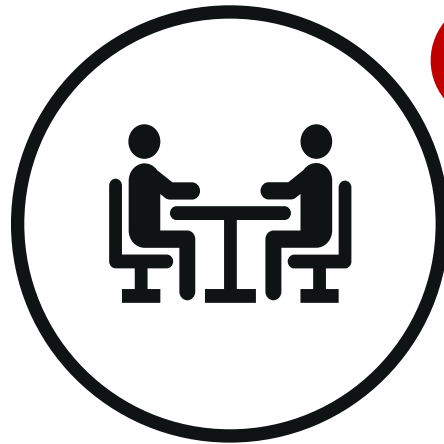
Objectives



1

Protect & Promote Culture

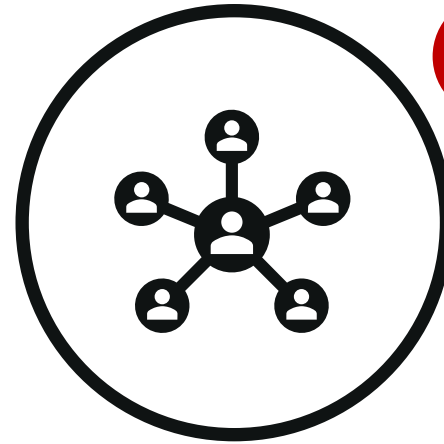
- Enhance our Haisla language
- Revitalize our Haisla Culture*
- Develop a Haisla Big House



2

Strengthen Communication

- Achieve meaningful engagement with members and stakeholders of the Haisla Nation



3

Build Capacity of Haisla People

- Conduct a capacity needs assessment to identify current gaps. Focus on assessments for staff, youth (K-12), mentorship, and members
- Enhance Administration oversight and processes
- Create a Youth Leadership Council of approximately 6 to 9 youth
- Enhance financial fluency among members, staff, and Council



4

Enhance Infrastructure & Capital

- Increase access to healthy, affordable, suitable housing for all members
- Develop a Youth Centre
- Develop a Multipurpose Centre / Emergency Centre (separate from the Recreation Centre)
- Develop a Long-Term Elders Care Facility

Objectives that support the implementation of each strategic direction

Strategic Directions

Objectives



5

Advance Business & Economic Development

- Create a Business / Economic Development Strategy
- Create a Haisla Business Incubator to support Haisla Entrepreneurs



6

Develop Additional Supports for Youth & Elders

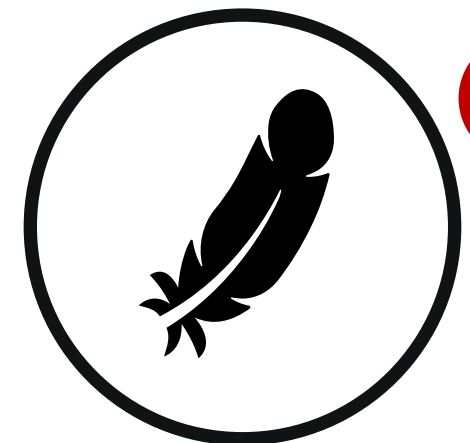
- Support Development of a Youth Centre and Long-Term Elders Care Centre
- Increase supports for entire education system (Kindergarten to University)
- Enhance relations between Elders and youth



7

Strengthen Health & Wellbeing

- Provide improved mental health programs and services
- Increase physical literacy elements
- Increase community safety for the benefit of Haisla members



8

Foster Self Determination

- Protect and steward the traditional territory, including fisheries and watersheds
- Update the HNC Terms of Reference in support of improved fiscal responsibility

Haisla Nation Council monitors the progress regularly and conducts a more detailed review every year to ensure that progress is on track.

Thank You!

