



# H AISLA NATION

# dútił

## February / ǰík<sup>w</sup>elił

“time people are out of food and clean out everything”,  
also “to put clean sand in the house, to rake powdery snow off the floor”

### Bears' Lair Dream Camp A Success!



Photo courtesy of the Haisla Youth Centre staff

At the end of January 2025 Haisla Nation successfully held a Bears' Lair Dream Camp over a three-day period at the Haisla Youth Centre. The camp's mission was to inspire, educate, and elevate our youth, providing a space where they could learn the basics of business and how to run their own company. Over the three days 23 participants aged 12-18 worked with team coaches and mentors to enhance their business, teamwork, and life skills, focusing on areas such as negotiation, public speaking, and budgeting through engaging hands-on activities.

Following the final presentations from all teams to a panel of judges, the winning business team was **Sports en Stuff**. They proposed a well planned sports-themed store offered a variety of sports gear, jerseys, and keychains. From brand development to marketing strategies and budget planning, **Sports en Stuff** truly knocked it out of the park!

The camp wrapped up on the fourth day with a graduation ceremony and community celebration at the Haisla Recreation Centre, where youth were celebrated and received their graduation certificates. Each participant was awarded a \$100 gift card, while the winning team received a \$250 gift card each.



# Bears' Lair Dream Camp

Haisla Nation was honored to host this event and would like to express sincere gratitude to all the mentors, coaches, judges, the dedicated staff at the Haisla Youth Centre, and to Rio Tinto BC Works for their generous sponsorship.

As participants embark on their journey armed with the new skills and confidence gained from the camp, Haisla Nation Council wishes to congratulate them for a job well done. We commend their courage in stepping beyond their comfort zones to embrace exciting new challenges. Here's to a future brimming with growth, learning, and success!



SPONSORED BY:



## WINNING TEAM

INSPIRE EDUCATE ELEVATE



### Sports en Stuff



Haisla Participant learning the art of a good hand shake.



Tara Grant, Manager of Youth Services, with two Haisla Youth Participants.



Haisla Youth participating in a three-day Bears' Lair Dream Camp



# Haisla Nation Council

## 2025 Haisla Nation Council Meeting Schedule

In alignment with elected Chief and Council’s dedication to providing membership opportunities for engagement, and considering time constraints when tackling agenda items, discussions at our 2024 Council Retreat led to a proposal that was agreed upon at the December 2024 duly convened meeting. This proposal involved adding a second meeting date to the monthly schedule. The goal of this approach is to ensure that there is ample time for both membership discussions and for addressing time limitation concerns.

Haisla Nation Council is the elected decision-making body that sets the overall direction of the Haisla Nation in organizational and community planning. One committee has been established as a branch of Haisla Nation Council, which is the Committee of the Whole (COTW).

The Committee of the Whole (COTW) serves as an intermediary body, ensuring that the organization’s operational functions are running effectively and to a satisfactory standard. The role of the COTW is to set expectations and monitor the performance of Administration. The COTW is accountable to the elected Chief and Council, and its primary responsibilities include developing and proposing recommendations to Council and tracking the performance of Administration, ensuring expectations are being met. Agenda items passed at the COTW level will be addressed at duly convened meetings.

Haisla Members are welcome to attend any duly convened council meeting. For those who do not wish to attend but would appreciate a meeting summary, summaries for all duly convened meetings will be released electronically for Haisla membership via the membership portal on [haisla.ca](http://haisla.ca) and the private membership Facebook page.

The schedule for the meetings is noted below – please note dates are subject to change:

<b>Haisla Nation Council Monthly Meetings for 2025</b>	
<b>Monthly Committee Meetings</b>	<b>Monthly Duly Convened Meetings</b>
<ul style="list-style-type: none"> <li>• Tuesday January 14, 2025</li> <li>• Tuesday February 18, 2025</li> <li>• Tuesday March 18, 2025</li> <li>• Tuesday April 15, 2025</li> <li>• Tuesday May 20, 2025</li> <li>• Tuesday June 17, 2025</li> <li>• Tuesday July 15, 2025</li> <li>• Tuesday August 19, 2025</li> <li>• Tuesday September 16, 2025</li> <li>• Tuesday October 14, 2025</li> <li>• Tuesday November 18, 2025</li> <li>• Tuesday December 16, 2025</li> </ul>	<ul style="list-style-type: none"> <li>• Wednesday January 15, 2025</li> <li>• Wednesday February 19, 2025</li> <li>• Wednesday March 19, 2025</li> <li>• Wednesday April 16, 2025</li> <li>• Wednesday May 21, 2025</li> <li>• Wednesday June 18, 2025</li> <li>• Wednesday July 16, 2025</li> <li>• Wednesday August 20, 2025</li> <li>• Wednesday September 17, 2025</li> <li>• Wednesday October 15, 2025</li> <li>• Wednesday November 19, 2025</li> <li>• Wednesday December 17, 2025</li> </ul>



## Writing to Council - The process

### **Steps Haisla Nation Council Follows Upon Receiving Letters or Emails from Community Members:**

- 1** Letter/email submissions are received by the Clerk to Council in-person, by email (dugrant@haisla.ca) or by fax (250-632-2840)
- 2** The Clerk to Council will acknowledge receipt of the submission and provide dates of upcoming Committee/Duly Convened Council meetings.
- 3** Senior management will review the submission and following the applicable policy will make recommendations to the Committees and/or elected Council, if required.
- 4** Once the item has been addressed a follow up will occur with the community member.



# Haisla Nation's Commitment to Community Safety



**H AISLA  
NATION**

## Frequently Asked Questions (FAQ)

### Drug Trafficking in Haisla Village

**If you see something, say something. Report it today.**

1. **Why is Council taking this stance now?**
    - HNC's position comes following a rapid increase in drug-related crime since Covid-19 that has threatened the well-being of the Haisla community near and far.
    - Drug-trafficking in Kitamaat has deeply impacted the community, including painful loss of life, family hardship, and mental health issues stemming from the devastating impact of the opioid crisis.
    - HNC is committed to enabling a strong and thriving community, with healthy and happy members. That starts with a making sure our members are safe.
  2. **What are the signs of drug trafficking in our community?**
    - Drug trafficking is a serious and destructive problem in many communities, including Haisla Village and the surrounding area.
    - If it isn't properly addressed, it can grow and lead to major problems within our communities, including addiction, gangs, violence overdoses and death.
    - The obvious signs of trafficking in a community like ours could look like:
      - Suspicious vehicles or people, especially at night
      - Vehicles parked together, idling in an empty/remote space
      - Lots of activity coming and going from a house or property
      - A change in demeanor in your friends or family members who have been coerced into drug trafficking, such as being withdrawn, increased spending, etc.
      - Taxis or other forms of hired transportation making trips in and out of community without passengers.
  3. **What if I see something that I think is suspicious, but am not sure?**
    - As the old saying goes, it is better to be safe than sorry.
    - If you see anything suspicious, you are encouraged to find a safe way to report it by:
      - Speaking with a trusted adult, friend or colleague
      - Calling the RCMP
      - Reporting it anonymously to Crimestoppers
      - If it is an emergency and you or someone you see is being threatened or harmed, always call 911 first
    - The more information we collect, the more we can understand what is happening in our community and what we need to do to keep each other safe.
-



# Haisla Nation's Commitment to Community Safety

## 4. How can I make a report?

- Together we can make a difference in keeping our community safe.
- That starts with knowing the signs, and reporting them, not matter how unsure you might be.
- You can report suspicious behaviour in a number of ways:
  - Speaking with a trusted adult, friend or colleague
  - Calling the RCMP
  - Reporting it anonymously to Crimestoppers – by phone or online
  - If it is an emergency, always call 911 first
- If you see something suspicious, make a mental note of the 5 Ws (and How) to be ready to report – Who, What, When, Why, Where and How.

## 5. Will I be safe if I report?

- There are many ways you can report or get support in reporting – we don't want anyone to feel unsafe.
- If you do not feel safe making a report, you can speak with Kailee Gardiner, Interim CAO by phoning 250-639-5549.
- Crimestoppers is the best way to report anonymously – by phone or online.

## 6. Will there be a reward if I report a crime?

- Crime Stoppers in Canada offers cash rewards of up to \$2,000 to people who provide information that leads to a crime arrest.
- The amount of the reward depends on the crime's severity and how successful the tip was.

## 7. What if I am or know a member involved in drug trafficking?

- If you are, or know a Haisla member who is involved in the illegal trade of drugs, know there is help.
- Drug trafficking at first can seem like no big deal if you are being asked to deliver a package to someone. But it can quickly escalate to a life of crime, addiction and violence.
- There are many supports available through our community to help with substance abuse and mental health related issues.
- You can reach out the following HNC representatives to seek support and be connecting with the services that are right for you:
  - Lucille Harms, Director of Health - lharms@haisla.ca
  - Eric Bottah, Manager of Clinical Health - ebottah@haisla.ca

## 8. I am struggling with addiction. How can I get help?

- HNC is committed to enabling a strong and thriving community, with healthy and happy members
- There are many supports available through our community to help with substance abuse and mental health related issues.
- You can reach out the following HNC representatives to seek support and be connecting with the services that are right for you:
  - Lucille Harms, Director of Health - lharms@haisla.ca
  - Eric Bottah, Manager of Clinical Health - ebottah@haisla.ca



# Haisla Nation's Commitment to Community Safety



# HELP STOP DRUGS IN OUR COMMUNITY

**Keeping our community safe is everyone's responsibility.**

If you see drugs in our community or any suspicious activity, please report it.

If you have information about drug trafficking or related concerns, you can report it anonymously.

**Call 1-800- 222-TIPS (8477)**

**Visit [www.crimestoppers.net](http://www.crimestoppers.net)**

**Dial 9-1-1** if there is imminent danger

**OR Scan the QR Code** to report anonymously online.



**If you see something, say something. Report it today.**

Background: In November 2024, HNC passed a formal resolution condemning drug trafficking within the community, taking a zero-tolerance policy, and establishing a comprehensive approach to address the ongoing opioid crisis. HNC's position comes following recent months that has seen a rise in drug-related crime that has threatened the well-being of the Haisla community near and far.





## Community Wellness Department

# Attention Haisla Nation Membership

On July 2, 2023, a new procedure was introduced requiring that Status Cards be shown before entering the Kitimat Riverlodge Recreation Centre and the Tamitik Jubilee Sports Complex.

**To ensure your continued free access** for swimming, skating, etc., please have your status card ready to present to the District of Kitimat Leisure Services Clerk for entry to your chosen activity.

*This initiative is sponsored by the  
Haisla Health and Wellness Department*



# HAISLA NATION

## QUESTIONS?

Please contact Eric Bottah  
Manager, Clinical Health  
Email: [ebottah@haisla.ca](mailto:ebottah@haisla.ca)  
Phone: 250-639-9361  
Ext. 303





# Community Wellness Department

## Heᖃ́wál ńala

### Family Healing and Support Program

Our Team is here to help families to reduce conflict and stress through  
Mediation and Co-Parenting & Counselling

#### Services for Haisla Families

- **Conflict Resolution and Co-Parenting Counselling**
- **Mediate Parenting Plans and Financial Support**

#### Law Mediator

Lani E. Gibson  
Heart Space Solutions  
Email: [heartspacesol@gmail.com](mailto:heartspacesol@gmail.com)

#### Registered Clinical Counsellor

Amanda Sparkes  
Phone: 250-639-9361 ext-313  
Email: [ASparkes@haisla.ca](mailto:ASparkes@haisla.ca)

#### Social Services Manager

Renata Moore  
Cell-250-279-1111  
Email: [Rmoore@haisla.ca](mailto:Rmoore@haisla.ca)

#### Alcohol & Addictions Awareness Wellness Worker

Vincent Paul  
Cell-250-632-1299  
Email: [vpaul@haisla.ca](mailto:vpaul@haisla.ca)

#### Community Health Representative

Elaine Ross  
Cell-250-632-1466  
Email: [elross@haisla.ca](mailto:elross@haisla.ca)



## Heᖃ́wál ńala

### “Keep On Going Together”

Our program helps families move forward together in a healthy and positive way.  
We help resolve conflict, improve communication and create parenting plans.



# Culture & Language Department

## CULTURE & LANGUAGE DEPARTMENT

### Monthly Language Challenge

Join us as we learn how to speak Haisla together:

- One video will be posted each month with new words and phrases.
- Share videos of yourself learning these phrases and tag Megan Metz to be entered to win gift cards to Save-On or No Frills!
- Winners will be drawn once a month.



Reference:  
Language For Life: Nourishing Indigenous Languages in the Home  
(First Peoples Cultural Council, 2019)

### Tips for Language Learning

- Make space for your language in your home by choosing an area or activity where only Haisla is used. For example, the phrases for this month's challenge can be practiced in the bathroom while getting ready for bed or getting ready to start your day.
- Be consistent in using Haisla in that chosen space.
- Gradually build your language knowledge as you grow more comfortable with each word and phrase.
- Work together with your family and encourage each other to practice.

To boost awareness, we're excited to announce in this newsletter that our January/February Language Challenge has now been posted on the Haisla Nation Facebook group page. Visit the page to discover new phrases that you can incorporate into your morning and evening routines.

Don't forget to share your videos and tag Megan as you practice and learn these phrases for a chance to win a gift card!

Look for this video on the Haisla Nation Facebook group page!



## MORNING/NIGHT ROUTINE PHRASES

### January/February Language Challenge



qi cú'caqsi'a  
go brush your teeth



# Governance & Administrative Services



**H AISLA  
NATION**

## Notice to Haisla Membership

**FROM:** Eliza Bisshopp, *Interim Director, Governance & Administrative Services*  
**DATE:** January 30, 2025  
**SUBJECT:** Community Mailboxes

We are pleased to inform the community that the transition to Community Mailboxes (CMBs) has been in effect since January 6, 2025.

This transition follows approximately two years of discussions with Canada Post to move from the Haisla Post Office to CMBs.

To support this change, we held four key distribution dates throughout December 2024 and January 2025, successfully distributing more than half of the mailbox keys during that period.

If you have not yet picked up your key, you can do so at the Canada Post Office in Kitimat, located at 450 City Centre.

Please feel free to share this information with family and friends who may still need to pick up their keys.

**For any issues regarding your mail service, please contact Canada Post at:**

**Phone - 1.866.607.6301**

Thank you for your patience and cooperation during this transition.



# Natural Resources Department

## CAROOHT: Conservation and Recovery of Oolichan on Haisla Territory

### Community Presentation and Workshop

**February 19 - 20, 2025**  
**9:00 am to 4:00 pm each day**  
**Haisla Nation Administration Building**  
**-Large Boardroom**  
**Lunch will be provided**



Come celebrate Haisla Oolichan research with us!

The CAROOHT (Conservation and Recovery of Oolichan on Haisla Territory) team is excited to present their hard work to the Haisla community on February 19-20, 2025.

CAROOHT was established in 2019 to address three main objectives set out by the Haisla Nation:

- 1) Collect data on run timing, distribution, and abundance;
- 2) Evaluate threats to the populations and investigate recovery strategies; and
- 3) Investigate Oolichan hatchery methods and risks.

The team includes members of the Haisla Nation, Ecofish Research, University of Northern BC, and University of Victoria, with funding from LNG Canada. Since 2019, we have accomplished a lot of work to address the objectives and continue the strong history of Haisla Oolichan research.

This in-person workshop is a chance for us to share our experiences and current data, discuss what we have in store for the future, and continue the conversation with the Haisla community on their priorities for Oolichan research.

We hope you can join us in February!



# Cedar LNG Project

## Newsletter

WINTER 2024



### Celebrating our past, present and future

2024 has been an exciting year for the Cedar LNG Project. From a positive Final Investment Decision (FID), to construction commencing, to our continued outreach with the community, our team has been hard at work to deliver the world's first Indigenous majority-owned LNG project in alignment with Haisla Nation values.

On June 25, 2024, members of the Haisla community, project partners, and other guests gathered as Cedar LNG made history by declaring a positive FID.

"Because of our Nation's determination and environmental leadership, Cedar LNG will make the most significant mark on economic reconciliation ever in our country. With Cedar LNG, we have proven that Indigenous communities can successfully forge a path to economic independence and generational prosperity," said Crystal Smith, Chief Councillor of the Haisla Nation.

Guests included government officials, industry partners, and supporters who came from near and far to celebrate a first for Indigenous communities, a first for Canada, and a first for the LNG industry. **Premier David Eby** offered his congratulations through video, remarking on this historic milestone and noting that Cedar LNG is leading the way in resource development—with First Nations as owners.

Most importantly, Haisla Nation Hereditary Chiefs, Elders, and community members bore witness to history being made in Haisla Nation territory, paving a path to economic prosperity and self-determination.

"While Cedar LNG's FID took place earlier this summer, it will be celebrated for years to come," noted Chief Councillor Crystal Smith. "Haisla Nation Council is working on a plan to host, together with Cedar LNG, community events in Haisla Village and Vancouver so that we can all come together to celebrate and recognize our collective work in achieving FID."



Cedar LNG board members from Haisla Nation Council and Pembina commemorate the major project milestone on June 25, 2024.



The Haisla Braid performed at the event, sharing Haisla culture and tradition with all those in attendance.



# Cedar LNG Project

## Construction Commences

Construction commenced in early July 2024 with a focus on site preparation and clearing work on the marine terminal area to prepare for a full construction season in 2025.

In addition to site clearing work, important environmental management measures have been implemented on site, including sediment and erosion control measures.



Work crews survey the pipeline right-of-way area.



Aerial view of the marine terminal area showing clearing work and environmental measures completed prior to construction in 2025.



Project team members Jenny DeNault and Garth Henry assess the completed works at the marine terminal area.



The innovative floating LNG unit is under development overseas for delivery to Kitimat in 2028.

“Our construction team is proud to have several Haisla members supporting clearing work, environmental monitoring and other activities,” noted Jenny DeNault, Integration Manager with Cedar LNG. “As we look towards peak construction in 2026, we are focused on sharing information with Haisla members, local communities and neighbouring First Nations so that qualified individuals have opportunities to participate in project construction.”

In addition to the marine terminal area, the team is progressing with preparation for other project components such as the pipeline right-of-way, the transmission line

and the substation. Our team will provide updates on the progress of these components as they become available.

If you are interested in working on Cedar LNG, we encourage you to register your interest today.

**Scan the QR code to fill out the survey.**





# Cedar LNG Project

## Environmental Assessment Update

Since Cedar LNG received its environmental approvals in 2023, the project team has been focused on developing detailed engineering and construction plans in anticipation of peak construction in 2026.

As part of this work, refinements have been identified to optimize the design from a technical and cost perspective, while ensuring the project minimizes effects to the environment. The proposed amendments include:

- An **alternate transmission line route** moving the transmission line eastward, which will avoid impacts on mature trees, marbled murrelet habitat and wetlands.
- Construction of a **distribution power line** not previously included in environmental approvals.
- An **increase in the marine terminal area** due to the change from strut mooring system to spread mooring system and locating the anchors outside the current marine terminal area.

“Design refinements and amendments to regulatory approvals are not uncommon and are generally focused on further minimizing environmental effects,” noted Lara Taylor, Cedar LNG’s Environmental

Assessment Lead. “The refinements we are proposing are intended to optimize the project design based on technical feasibility, constructability, and cost while ensuring the project minimizes effects to the environment.”

As always, community involvement is an integral part of our commitment to delivering a project that is aligned with Haisla and community values. The Cedar LNG team shared information about the refinements with the community at an open house and a meeting with Haisla Elders and staff in mid-December. A decision on whether or not to grant the amendments to our original regulatory approvals will be made by the BC Environmental Assessment Office and the Impact Assessment Agency of Canada.





# Cedar LNG Project

## Working together for the life of the project

Cedar LNG is committed to forging positive and meaningful relationships with the Haisla Nation and surrounding communities for the life of the project. This includes hosting meetings and open houses, sponsoring local initiatives and attending community events.

The Cedar LNG team enjoyed a full few days in early December meeting with the community and sharing updates about the project, including our employment and training plans. It was a great opportunity to deepen our relationship with Haisla members and the local community.

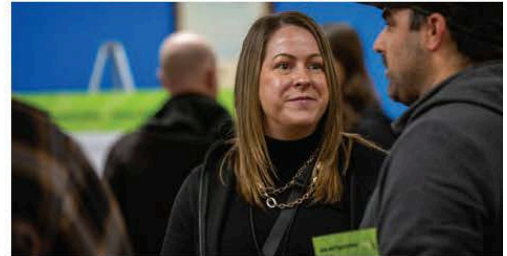
"It was really great getting into the community this week," said Katie Woods, Organizational Effectiveness Specialist at Pembina. "We talked to many people who are really excited about the opportunities with lots of interest in the types of jobs on the project."

"We are working closely with the Haisla to ensure we understand the existing skills that are available within the Nation," noted Tara Frederick, Training & Employment Lead at Cedar LNG. "This information will help us to build out the required skills to ensure long term career opportunities for local employees."



**"We know that this project is going to be a good thing for our people—for our children, our grandchildren and our great-grandchildren. I'm happy to see it moving forward." – Nelson Grant, Haisla Nation Elder**

In the new year, the Cedar LNG team will be focused on sharing information about jobs and training opportunities during construction and operations, as well as updates about project progress. We encourage you to follow us for updates or reach out with feedback or questions. Register for updates at [cedarlng.com/contact](https://cedarlng.com/contact) or email us at [feedback@cedarlng.com](mailto:feedback@cedarlng.com).



Our team, including Tara Frederick (top), connected with community members during a luncheon with Elders in Haisla Village and at an open house in Kitimat.

## Let's stay connected

We look forward to continuing our work together as we move Cedar LNG forward. Reach out with any questions or feedback for the Cedar LNG team:



Web:  
[cedarlng.com](https://cedarlng.com)



Email:  
[info@cedarlng.com](mailto:info@cedarlng.com)



Sign up for updates:  
[cedarlng.com/contact](https://cedarlng.com/contact)







# Youth Services

## Youth Financial Literacy Workshop

The Haisla Youth Centre hosted a Youth Financial Literacy Workshop on January 29, 2025, with the help of Noelle Bellomi and Karolyn Manning from RBC Wealth Management and Colton Lieuwen, Branch Manager of RBC Kitimat. In collaboration with the Junior Achievers Canada program, they facilitated a session covering personal finance, the principles of economics for success, and Dollars with Sense.

The goal of the workshop was to empower young participants with essential skills and knowledge for effective financial management as they transition into adulthood. Noelle and Colton provided practical advice on money management, highlighting the significance of establishing financial goals and planning for the future. They also covered the fundamentals of credit and responsible usage. Midway through the workshop, gift card draws were held, courtesy of Colton from the RBC Kitimat Branch. The workshop concluded with the presentation of certificates and a draw for a Virtual Reality headset, donated by the Haisla Finance department.

Noelle, Karolyn and Colton all expressed their gratitude for the opportunity to support the community, emphasizing RBC's commitment to offering various financial literacy sessions for Haisla members.

Congratulations to all participants for taking advantage of this chance to elevate your financial literacy skills!

*Pictured to the right: Doris Fraser, Haisla Nation Director of Finance, presenting the VR headset to the winning ticket holder, Neveah Grant.*



Haisla Youth participants proudly showcasing their Certificate of Accomplishment, a testament to their involvement in the Junior Achievers Canada initiative.

January 29, 2025  
Haisla Youth Centre



**Wealth  
Management**



**JA  
British  
Columbia**

Member of  
JA Canada



**AS THE 65TH ALL NATIVE BASKETBALL  
TOURNAMENT IN PRINCE RUPERT NEARS, WISHING  
ALL HAISLA TEAMS AND FELLOW PARTICIPANTS A  
WEEK FILLED WITH SPIRITED COMPETITION AND  
OUTSTANDING SPORTSMANSHIP.**



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