



**H AISLA  
NATION**

dúti†

**October**

ḡwális

“ready (finished) on the beach”  
also “to occupy (be assigned) a spot on the beach”

## **Sodexo Canada and LEE-BO Enterprise Inc. Contribute to HNC Programs and Services**

On a crisp fall day in Kitamaat Village, Haisla Nation's elected Chief Councillor, Crystal Smith, received a generous donation from representatives of Sodexo Canada and LEE-BO Enterprise Inc.:

- Stephane Champagne - Senior VP, Energy & Resources
- Martin Baron – Operations VP
- Keith Nyce – President of LEE-BO Enterprise Inc.

The three representatives presented a cheque for \$1,000,000 to Haisla Nation Council.

This remarkable contribution will significantly support programs and services that directly benefit Haisla members.



The Haisla Nation Council looks forward to the positive effects of this funding and will continue to focus on enhancing the well-being and future of our community.

Stay tuned for updates on how this funding will be utilized to enhance programs for the Haisla community.



# Haisla Nation Council

## 2024 Committee/Duly Convened Council Meeting Schedule

Haisla Nation Council is the elected decision-making body that sets the overall direction of the Haisla Nation in economic, organizational and community planning. Two committees are branches of Council:

### The Executive Committee (EC)

- The EC acts as an intermediary body to ensure the operational side of the organization is performing in a satisfactory way through monitoring. The role of the EC is to set the expectations and monitor the performance of the Administration. The EC is accountable to elected Chief and Council, and primary responsibilities include developing and proposing recommendations to Council and tracking the performance of the Administration, ensuring expectations are being met.

### The Stakeholders Relations Committee (SRC)

- The SRC's role is to develop recommendations and action plans to put forward to the Council for consideration. As the name suggests, they work with external groups and stakeholders with a mission to foster the creation of positive, sustainable economic opportunities to benefit Haisla members.

The Committees meet regularly. To streamline time and process the Committees hold their meetings together to reach their common goal of being efficient and timely. In this streamlined process, to continue with the goal of being efficient and timely, all Duly Convened Council meetings immediately follow the Committees meeting.

Monthly Committee/Duly Convened Council meetings are scheduled for the third (3rd) Wednesday of every month unless noted otherwise.

Haisla Nation Council is committed to keeping our membership informed of upcoming Committee/Duly Convened Council meetings with the following schedule of dates for 2024. These dates are also posted on [haisla.ca](http://haisla.ca) and can be found in our calendar of events. Please note dates are subject to change and an update will be made on the [haisla.ca](http://haisla.ca) calendar if such changes are required.

Haisla Nation Council Monthly Committee / Duly Convened Council Meetings for 2024			
September 18	October 16	November 20	December 18

A Committee/Duly Convened meeting summary will be released electronically for Haisla membership in the week that follows the meeting.

Letter/email submissions received from community members follow the process noted below:

- Letter/email submissions are received by the Clerk to Council.
- The Clerk to Council will acknowledge receipt of the submission and provide dates of upcoming Committee/Duly Convened Council meetings.
- Senior management will review the submission and following the applicable policy will make recommendations to the Committees and/or elected Council, if required.
- Once the item has been addressed a follow up will occur with the community member.

Questions regarding the schedule of meeting dates or the process followed regarding submissions made by community members can be directed to Haisla Nation Council's Clerk to Council, Duane Grant:

Email: [dugrant@haisla.ca](mailto:dugrant@haisla.ca)

Phone: 250-639-9361, Ext. 205 (Toll Free: 1-888-842-4752)



## Writing to Council - The process

### Steps Haisla Nation Council takes when letter/email submissions are received from community members:

- 1** Letter/email submissions are received by the Clerk to Council in-person, by email ([dugrant@haisla.ca](mailto:dugrant@haisla.ca)) or by fax (250-632-2840)
- 2** The Clerk to Council will acknowledge receipt of the submission and provide dates of upcoming Committee/Duly Convened Council meetings.
- 3** Senior management will review the submission and following the applicable policy will make recommendations to the Committees and/or elected Council, if required.
- 4** Once the item has been addressed a follow up will occur with the community member.



# Haisla Nation Council

On October 2 and 3, 2024, Haisla Nation Council hosted their Annual General Meeting. Over the course of two evenings, elected chief and council along with all Haisla Nation departments successfully presented their updates for the fiscal year 2023-2024. Below are the key highlights from each department within the organization.

## Organizational Highlights

### Haisla Nation Elected Chief and Council

- Formed yáqʷa Development Corporation (YDC).
- Selected Board members for YDC.
- Completed the Community Economic Development Initiative (CEDI) program with the District of Kitimat.

### Administration

- Launched a new, responsive Haisla.ca website with improved navigation, a search-enabled staff directory, and event calendar.
- Contracted OneFeather to manage the June 2023 General Election, filling five Councillor seats. 488 ballots were cast from 1,673 eligible voters.

### Community Development

- Completed the Wathl Creek walking bridge.
- Completed the construction of Eagle View Apartments and filled units with tenants.

### Culture and Language

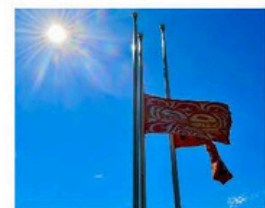
- Continued reconciliatory work with the District of Kitimat, including collaborative projects and updated street signs.
- Launched the Haisla Language Cloud website with language resources, a digital dictionary, and an educational portal.

### Education (K-12)

- Launched a successful food share program.
- Supported 44 children at C'imo'ca Childcare Centre.
- Provincial Local Education Agreement in place with Coast Mountain School District.

### Employment and Training (Including Post Secondary)

- Multiple members completed certificates, trades, bachelor's, and master's degrees.
- Haisla members completed Heavy Equipment Operator certification on reserve.
- Successful job referrals were made to Joint Venture Partners





# Haisla Nation Council

## Environment

- Launched curbside recycling and organics collection in Kitamaat Village.
- The Environment Manager presented accomplishments on climate action at the COP 28 conference in Dubai.



## Finance

- Processed \$21 million in Per Capita Distribution payments.
- Secured cost-saving insurance and signed a Capital Asset Management system contract.
- Achieved a successful audit and made progress toward First Nations Financial Management Systems Certification.



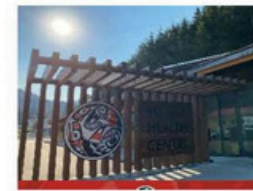
## Haisla Harbour and Fisheries Operations

- Celebrated a strong oolichan return to Kemano.
- Secured 20-year funding for resource stewardship and conservation.
- Welcomed new staff members in early 2024.



## Health

- Provided 2,606 encounters with community members.
- Coordinated 1712 travel packages for patient travel.
- Hosted support groups to support community wellness.



## Human Resources

- Selected a Human Resources Information System to implement.
- Supported Council and Executive Management to conduct an organizational review.
- Improved access to Jordan's Principle funding by hiring a Coordinator and ARC Administrator.



## Lands

- Issued the first permit under the Land Code to a Haisla entrepreneur for Cedar Salvage.
- Completed LNGC permit reviews, with gas flaring starting in September 2024, and Coastal GasLink Phase 1 finished.



# ǎ'isla Culture & Language Department

The ǎ'isla Culture and Language Department, in collaboration with the Tamitik Status of Women and the District of Kitimat, created meaningful spaces for individuals to come together during the last weekend of September. These gatherings were held to remember and honor both those who survived and those who did not return from residential schools, as well as their families. The events provided an opportunity to share truths, learn, and move forward collectively in the spirit of healing and reconciliation.

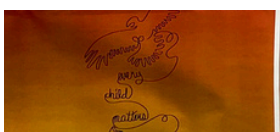
Preparations for the feast began on Friday at ǎ'máuća, with community members and neighbours sharing the workload, in laughter and camaraderie. Saturday's gathering featured a traditional meal at the Haisla Recreation Centre, with feast stew as the main course, topped off with a dessert of soap berries. Attendees were gifted a ceramic soup bowl and spoon, inscribed with the phrase "wísenis hémsa," meaning "let's eat!" Sunday was filled with learning opportunities, local vendors, and the rich sounds of drumming and singing. The Haisla Recreation Centre came alive with the resilience and strength of the ǎ'isla people, joined by the Laxgalts'ap dance group.

On Monday, the morning began with a walk to honour Residential School Survivors and those who did not make it home. The walk led to the site where Nathan Wilson's "Bridging our nýyem" pole was raised. Nathan, a ǎ'isla artist, along with assistant carvers Alexander Erikson and Candace Green, were present to witness the historic pole raising on his Uncle Chris' wawáís, marking the site of the new Haisla bridge.

The weekend concluded with a shared dinner at the Kitimat Riverlodge Recreation Centre, bringing everyone together in unity and healing. It was a weekend of witnessing truths and exploring ways to journey together toward reconciliation. As the final day came to a close, there was a shared sense of hope and determination to continue this journey forward, together.



Listen.  
Reflect.  
Reconcile.



NATIONAL DAY FOR TRUTH AND RECONCILIATION



listen  
learn  
reflect  
make connections  
take action



# Haisla Community School



We are very happy to announce that Haisla Community School had a very successful Terry Fox Run/Bake Sale/Welcome Back to School Community Barbecue on September 19, 2024!

We would like to specially thank the following people:

- Michelle Cross and the Haisla Elders Centre: Thank you for joining us and bringing homemade jam for the bake sale. It quickly sold out! The Haisla Elders are such an important, precious resource always willing to help impart their knowledge through stories and love. We look forward to future events with you.
- Carmen Bolton, Liana Stevens, Sue Woods, Lynette Woods, Lavina Grant, and Rhoda Bolton: Thank you for the extra effort in organizing, cooking, baking, leadership, and all-around work/support for this event. You went above and beyond. The bake sale and donations brought in a total of \$1,001.75.
- Haisla Community School Staff and Students: You are the reason we are here.
- Ben Bolton Jr.: Thank you for the dried fish you donated to the school for this fundraiser. Ben organized a raffle, raising an impressive \$1,077.00. It is humbling to have such fantastic support from our Haisla community. You sir are a hero!
- Angie Maitland, our Haisla Director of Education: Thank you for jumping on board and helping us get last minute items done. It would not have been the same without your help. Thanks for arranging and purchasing prizes and groceries. Thank you, thank you, thank you.
- Haisla Nation Staff: Thank you for coming out with your support. HCS looks forward to future endeavors with you.
- Haisla Nation: you showed us love and support for this initiative. On behalf of the staff and students of Haisla Community School, bravo!

As you can see, many contributed to the success of this day. In total, the event raised \$2,078.75. It was agreed by all that proceeds raised would be donated to the Haisla Cancer Support Group. We feel proud to support the Support Group and appreciate the help you provide to the Haisla Nation.

We want to take this opportunity to wish everyone a safe and productive school year. Wa!





# Haisla Fisheries & Harbour Operations



## HAISLA HARBOUR BOAT OWNERS

Following the heavy rainfall we've encountered, we've noticed several boats in our marina that need bailing. If you're unable to handle this task, please consider reaching out to friends or family for help. Should you find yourself without anyone to assist you, do not hesitate to contact our office.



**HAISLA  
NATION**



**Contact Brenda Bouzane  
Fisheries & Harbour Operations**

Phone: 250-639-1518

Email: [bbouzane@haisla.ca](mailto:bbouzane@haisla.ca)





# Haisla Food Share

We are happy to announce that our Food Share program has been in place for one year already! Since our inaugural Food Share opening in October 2023, we have evolved to better serve the needs of community members. We are incredibly thankful to the Haisla Emergency Resource Support Group (HERS) for purchasing the fridge and freezer, which have enabled us to broaden the range of items available through the Haisla Food Share program. We firmly believe that everyone deserves access to food, and our mission is to ensure that no one is turned away.

Below, we are excited to share a few photos, some of our food share room, and some showcasing our new fridge and freezer. A heartfelt thank you to our volunteers who helped with moving and placing our new appliances in their proper places.

Our next Food Share is scheduled for Tuesday, October 8, 2024 from 1:00 pm to 3:00 pm. Remember to bring your own bag!





# Haisla Lands Department

## Department Update

The MK Bay Wood Removal Project has successfully concluded. Over the course of ten weeks, six Haisla members were employed, taking on tasks such as chopping, splitting, and distributing wood to everyone on our distribution list.

We are pleased to announce that a total of 57 homes benefited from the processed wood.

In all, our team delivered 286 loads of chopped and split wood.

On behalf of the Lands Department, we extend our heartfelt gratitude to our crew for their dedication throughout this project. Without their efforts, this initiative would not have come to fruition and home owners now have a supply of wood for the upcoming winter months.



The Dangerous Tree Removal Project aimed to carry out tree hazard risk assessments in our community, ensuring the safety of our residents and their properties. This initiative lasted for 25 days, with the MK Wood Removal Crew assisting the Tree Removal Crew throughout the entire process.

In total, 57 community members sought assessments and had hazardous trees safely removed from their properties.

We extend our gratitude to our crew, as their efforts in eliminating dangerous trees have contributed to creating a safer environment for both homeowners and the broader community.



# Haisla Recreation Centre

## New Gym Schedule Announcement came into effect September 2024

We look forward to welcoming you to our newly revamped schedule, designed to cater to all fitness levels and interests. From early morning open gyms times to evening practice times, there is something for everyone.

Your health and well-being are important, and we are committed to providing a safe and enjoyable environment for all our members.

Thank you for being a part of our community, and we hope to see you at the Haisla Recreation Centre soon!



Time	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
8:00am-12:00pm	Open gym	Open gym	Open gym	Open gym	Open gym	Open gym	9:00am-Sr women 10:30am- Jr girls
1:00pm-3:00pm	School	School	School	School	School	Open gym	12:00pm U13 boys 1:30pm-Masters women
3:00pm-6:00pm	Kids open gym	Kids open gym	Kids open gym	Kids Open gym	Kids open gym	Open gym	Open gym
6:00pm-7:30pm	Haisla Braid (6:00pm-8:00pm)	Jr girls	U 13 boys	Jr girls	U 13 boys	Open gym	Open gym
7:30pm-9:00pm	Master's men 8:00pm-9:30pm	Sr women	Inters	Sr women	Master's women	Sr men	Inters
9:00pm-10:00pm	Open gym 9:30pm-10:00pm	Sr men	Master's men	Sr men	Open gym	Open gym	Master's Men



# Haisla Youth Centre

## OCTOBER

Program Calendar for  
Before & After school Care  
Ages 5-12

**2024**

Monday	Tuesday	Wednesday	Thursday	Friday
	1 Canvas painting	2 Coloring sheets	3 Lego challenge	4 Salt art project
7 Neighborhood walk collecting leaves and sticks	8 Fall sensory bin	9 Leaf painting	10 I am thankful turkey activity	11 Leaf/stick decorations
14 <b>CLOSED THANKSGIVING MONDAY</b>	15 Egg carton bats	16 Make Halloween play dough	17 Dancing <u>worms</u> science experiment	18 Handprint spiders
21 Candy corn painting	22 Paper plate ghosts	23 Mummy art	24 Balloon science experiment	25 Non- Instructional day for schools. We will provide care 7:30am-5:30pm.
28 Spider webs	29 Halloween cookie decorating	30 Pumpkin carving	31 Halloween movie and popcorn	

Haisla Before and Afterschool  
Care Summer Program hours  
are 7:30am-9:00am & 3:00pm-  
5:30pm

Non- Instructional days for  
school we will be open 7:30am-  
5:30pm, please bring a lunch  
from home.

Ages 5- 12 years old

Youth Center phone numbers:  
Downstairs mainline 1-778-860-  
6362  
Coordinators cell 250-639-7553

Registration forms are required.

A healthy afternoon snack will  
be provided daily.

We are licensed program and  
required to utilize outside time,  
please ensure your child comes  
dressed appropriately for the  
weather.

## OCTOBER

Program Calendar for  
Youth Program  
Ages 13-18

**2024**

Monday	Tuesday	Wednesday	Thursday	Friday
	1 Board games	2 Cooking together at 6:00pm: Breakfast for dinner: Bacon, eggs, and hashbrowns	3 Painting	4 Halloween movie night and popcorn
7 Design drawing with Ehryn 6:30pm	8 Arts & crafts night	9 Cooking together at 6:00pm: Turkey dinner	10 Nail night	11 Halloween movie night and nachos
14 <b>CLOSED THANKSGIVING MONDAY</b>	15 Xbox night	16 Cooking together at 6:00pm: Brains & Eyeballs (Spaghetti & meatballs)	17 Halloween crafts	18 Glow in the dark hide n go seek
21 Design drawing with Ehryn 6:30pm	22 Halloween crafts	23 Cooking together at 6:00pm: Halloween pancakes	24 Halloween BINGO	25 Halloween gingerbread decorating
28 Design drawing with Ehryn 6:30pm	29 Pumpkin carving	30 Community Halloween Party at the Rec Centre	31 Halloween movie and treats	

**Haisla Youth Program**

Upstairs of Youth Center  
Ages 13-18 years old  
Hours 5:00pm- 9:00pm

Cooking will be for ages 8-18  
years old; it will be the only day  
in the week we have under 13 for  
drop in from 6:00pm-8:00pm

A snack is provided daily.

Youth Center phone numbers:  
Upstairs mainline 1-778-735-  
2419  
Coordinators office 1-778-735-  
2302



## Action Canada and the Public Policy Forum Lecture



In a room filled with Action Canada Fellowship participants, whose backgrounds reflected the rich diversity of Canada, elected Chief Councillor Crystal Smith delivered a lecture centered on the group's study theme, "Reconciliation and the Future of the Resource Sector." In her address, she highlighted the importance of Indigenous-led resource development, the resilience of Indigenous communities and took pride in the Haisla Nation's path toward economic self-determination.

Sarah Robinson, a former Action Canada Fellow 2014-2015, dedicated herself to fostering dialogue among policymakers regarding Indigenous history, reconciliation, and action. This conference was inspired and shared in her memory. The event was a collaborative endeavor between Action Canada and the Public Policy Forum, in partnership with Indspire: Rivers to Success, Johnson & Johnson, and Heritage Canada.

As part of their Fellowship, the group participates in study tours across various regions in Canada. Their visit to our community was their fourth study tour, aimed at connecting with different First Nations and gaining insights into the industry. To view more on the Fellowship visit <https://actioncanada.ca>.

Pictured below is the Action Canada Fellowship with ġeps 'emnáġ, Jake Duncan, who welcomed the group to our community as the speaker for hířas ćesí, Sam Robinson.



# HALLOWEEN

## SAFETY TIPS



Ensure that adults are aware of the whereabouts of children. It's best for a parent or responsible adult to accompany young children while visiting each door.

Always walk on the sidewalks and avoid the street. If there is no sidewalk, stay at the edge of the road, facing oncoming traffic. Before crossing, remember to look both ways. Refrain from cutting through yards and never cross between parked cars. Drivers should exercise additional caution on Halloween.



An adult should inspect the treats before eating. Be sure to remove any loose candy, open packages, and potential choking hazards. Dispose of any items with brand names that are unfamiliar to you.



Trick-or-treaters should be both visible and able to see clearly. Opt for face makeup instead of masks, as masks can obstruct vision. Provide flashlights to illuminate their path. Incorporate reflective tape on costumes and treat bags for added safety. Encourage everyone to wear light-colored clothing for better visibility.



**Be Safe. Be Seen. Happy Halloween!**