



HAISLA NATION COUNCIL

March
gīgáuyala

“a bit of north wind comes every morning”

dútit

ya'uč / hello.

MARCH 2024

A look into HNC's budgeting process

Every year, organizations face the task of submitting budgets for review, which is an essential aspect of effective management practices. HNC departments function within a budget, providing a roadmap for delivering programs and services. While our primary goal is to serve our members, we must also acknowledge the business aspect of operations to ensure continuity. Striking a balance between the "human side" and the "financial side" is crucial for our organization's success and maintaining positive relationships with our members.

For Haisla Nation Council our budgeting process works as follows:

- Department heads review their department's needs in delivering the various programs and services.
- A breakdown of activities, programs and services is put into a work plan to get a cost estimate for the year.
- A final draft is then submitted to HNC's Finance Manager for review.
- HNC's Finance Manager reviews the budgets with the CAO and DCAOs to finalize them for Council.
- Once finalized by the CAO and DCAOs the budgets are presented/reviewed at a duly convened council meeting by elected chief and council.
- Questions are answered and clarification points noted.
- Budget items are amended as required after presented/reviewed by elected chief and council.
- The final step in the budgeting process is for elected chief and council to pass the budgets presented.
- Once all budgets have been passed, Department heads then move forward with their approved work plans and budgets, beginning a new fiscal year that runs April 1st to March 31st.





Haisla Nation Council

2024 Committee/Duly Convened Council Meeting Schedule

Haisla Nation Council is the elected decision-making body that sets the overall direction of the Haisla Nation in economic, organizational and community planning. Two committees are branches of Council:

The Executive Committee (EC)

- The EC acts as an intermediary body to ensure the operational side of the organization is performing in a satisfactory way through monitoring. The role of the EC is to set the expectations and monitor the performance of the Administration. The EC is accountable to elected Chief and Council, and primary responsibilities include developing and proposing recommendations to Council and tracking the performance of the Administration, ensuring expectations are being met.

The Stakeholders Relations Committee (SRC)

- The SRC's role is to develop recommendations and action plans to put forward to the Council for consideration. As the name suggests, they work with external groups and stakeholders with a mission to foster the creation of positive, sustainable economic opportunities to benefit Haisla members.

The Committees meet regularly. To streamline time and process the Committees hold their meetings together to reach their common goal of being efficient and timely. In this streamlined process, to continue with the goal of being efficient and timely, all Duly Convened Council meetings immediately follow the Committees meeting.

Monthly Committee/Duly Convened Council meetings are scheduled for the third (3rd) Wednesday of every month unless noted otherwise.

Haisla Nation Council is committed to keeping our membership informed of upcoming Committee/Duly Convened Council meetings with the following schedule of dates for 2024. These dates are also posted on haisla.ca and can be found in our calendar of events. Please note dates are subject to change and an update will be made on the haisla.ca calendar if such changes are required.

Haisla Nation Council Monthly Committee / Duly Convened Council Meetings for 2024			
January 1 X 31	April 17	July 17	October 16
February 21	May 15	August 21	November 20
March 20	June 19	September 18	December 18

A Committee/Duly Convened meeting summary will be released electronically for Haisla membership in the week that follows the meeting.

Letter/email submissions received from community members follow the process noted below:

- Letter/email submissions are received by the Clerk to Council.
- The Clerk to Council will acknowledge receipt of the submission and provide dates of upcoming Committee/Duly Convened Council meetings.
- Senior management will review the submission and following the applicable policy will make recommendations to the Committees and/or elected Council, if required.
- Once the item has been addressed a follow up will occur with the community member.

Questions regarding the schedule of meeting dates or the process followed regarding submissions made by community members can be directed to Haisla Nation Council's Clerk to Council, Duane Grant:

Email: dugrant@haisla.ca

Phone: 250-639-9361, Ext. 205 (Toll Free: 1-888-842-4752)



Writing to Council - The process

Steps Haisla Nation Council takes when letter/email submissions are received from community members:

- 1** Letter/email submissions are received by the Clerk to Council in-person, by email (dugrant@haisla.ca) or by fax (250-632-2840)
- 2** The Clerk to Council will acknowledge receipt of the submission and provide dates of upcoming Committee/Duly Convened Council meetings.
- 3** Senior management will review the submission and following the applicable policy will make recommendations to the Committees and/or elected Council, if required.
- 4** Once the item has been addressed a follow up will occur with the community member.



Haisla Nation Council

**From the desk of Kailee Gardiner
Deputy CAO – Development:**

Concerns hold significant importance to us, and we are dedicated to addressing them in an effective manner.

We kindly request that any issues or concerns pertaining to our organization, its workforce, or any other relevant matters be communicated through the designated channels.

A structured process has been put in place to manage and resolve concerns to the best of our capacity.

It is essential to note that addressing concerns via social media, particularly when referencing specific employees, may not yield the most productive results.

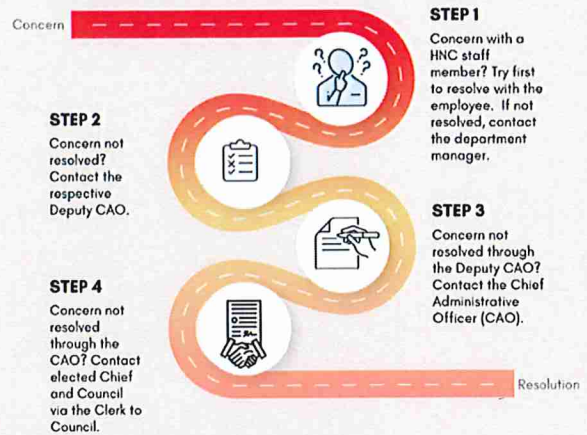
To ensure a respectful and productive resolution, we encourage individuals to utilize the established communication channels shown in the illustration to the right that outlines the steps to take should you wish to express a concern/complaint. A snap shot of program contacts is listed as well and can be found on www.haisla.ca/Departments/ContactUs.

As an organization we continue to work toward efficient and effective services for our membership and hope you find the information a helpful resource.

Thank you.



Haisla Nation Council Complaints Process



This information can also be found at:
www.haisla.ca/Departments/Contact us

Haisla Nation Program Contacts

CHIEF ADMINISTRATION OFFICER
Laurie Mercer, 250-639-9361, Ext. 122

DEPUTY CAO - ADMINISTRATION
Teena Grant, 250-639-9361, Ext. 326

ADMINISTRATION
Manager: Eliza Bisshopp, 250-639-9361, Ext. 109

COMMUNITY DEVELOPMENT
Manager: Sherry Smith, 250-639-9361, Ext. 215
Assistant Manager: Dave Johnston, 250-639-9361, Ext. 211
Administrative Assistant: Heather Bork, 250-639-9361, Ext. 136

EDUCATION (K-12)
Includes: C'mo'ca Headstart, Haisla Community School, Haisla Daycare, Youth Centre
Director of Education: Angie Maitland, 250-639-6835

FINANCE
Manager: Doris Fraser, 250-639-9361, Ext. 112
Assistant Manager: Uli Hecker, 250-639-9361, Ext. 139

HEALTH
Director: Lucille Harms, 250-639-9361, Ext. 304
Manager: Eric Bottah, 250-639-9361, 303

HUMAN RESOURCES
Director: Shruti Koshi, 250-639-9361, Ext. 204

INFORMATION TECHNOLOGY
Director: Marc Snelling, 250-639-9361, Ext. 216

DEPUTY CAO - DEVELOPMENT
Kailee Gardiner, 250-639-5549

CULTURE & LANGUAGE
Manager: Ange Silvestre, 250-632-6151, Ext. 228

ECONOMIC DEVELOPMENT
Director: Tony Bredy, 250-632-6151, Ext. 230
Manager: Kim Robinson, 250-632-6151, Ext. 226

EMPLOYMENT & TRAINING
Includes: Active Measures
Manager: Kirsten Ryan, 250-632-6151, Ext. 211

ENVIRONMENT
Manager: Candice Wilson, 250-639-9361, Ext. 121

FISHERIES
Manager: Mike Jacobs, 250-639-9361, Ext. 213
Office Manager: Brenda Bouzane, 250-639-9361, Ext. 207

LANDS AND RESOURCES
Manager: Tracey Ross, 250-639-9361, Ext. 362
Assistant: Brent Robinson, 250-639-9361, Ext. 142

CLERK TO COUNCIL
(Items directed to elected Chief and Council)
Duane Grant, 250-639-9361, Ext. 205



Haisla Nation Council



Haisla Education Department C'imo'ca Head Start Childcare Centre

Dolly Parton's Imagination Library: A Free Book Gifting Program

Dolly Parton's Imagination Library of Canada is a free book gifting program devoted to inspiring a love of reading in young children. In partnership with local community partners, enrolled children receive monthly, age-appropriate book in the mail, free of charge. Children can register as early as birth and receive books until their fifth birthday.

C'imo'ca Head Start is an affiliate for the Kitimat/Kitamaat Village area. If you live in either area please connect with our Family Involvement Worker, Joyce Amos, to register your child.

Joyce can be contacted by phone or email:

Phone: 250-639-9361, Ext. 355

Email: jamos@haisla.ca

Prefer to speak with Joyce in person? Feel free to drop by the c'imo'ca Head Start Childcare Centre during regular business hours.

Let's get reading!!



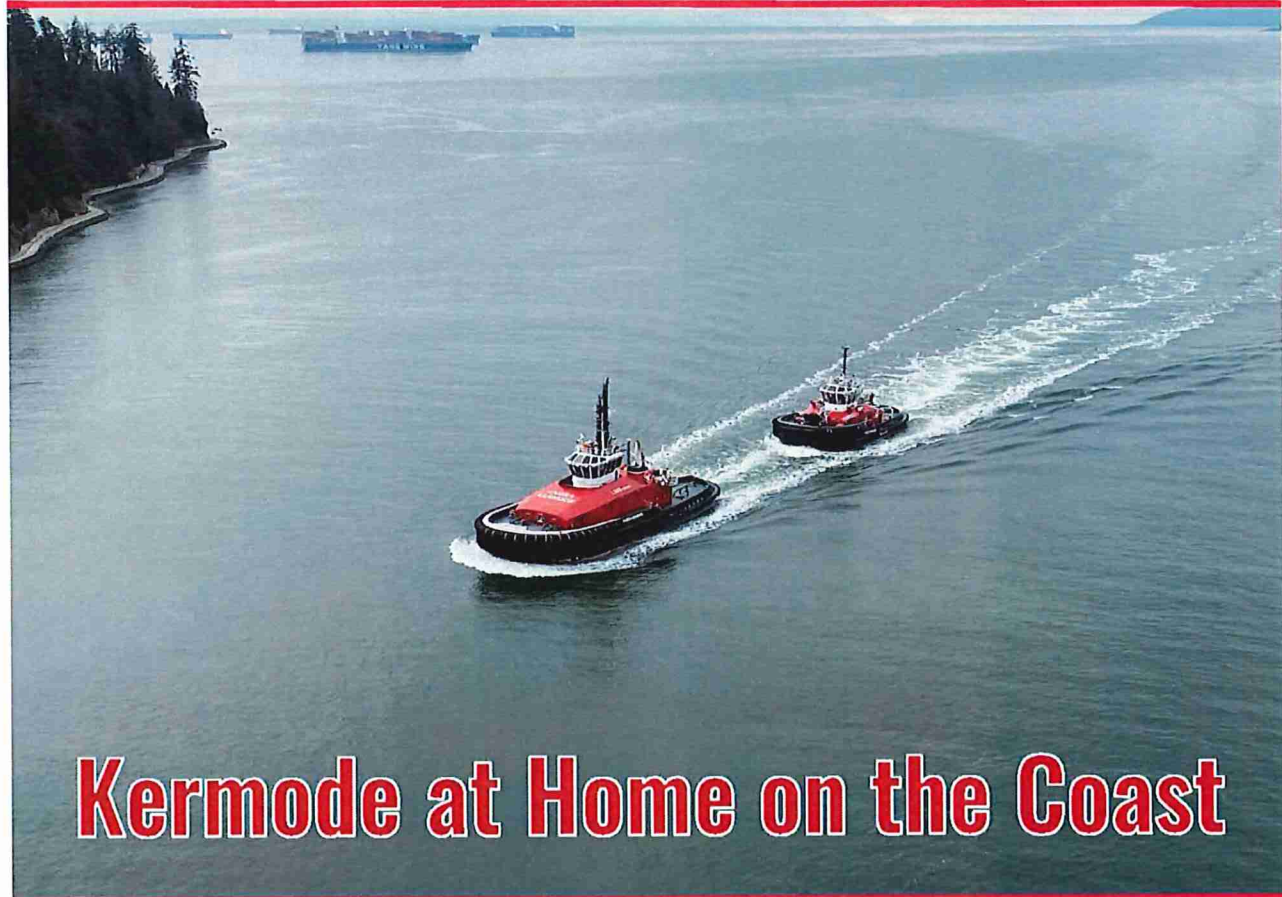


Haisla Economic Development Department



HaiSea Marine
A Haisla - Haida Project

HaiSea Marine News – February 2024



Kermode at Home on the Coast

Wamis and the HaiSea team again formed a welcoming party last week, this time to guide our first Escort tug home! HaiSea Kermode arrived after a 63-day, 11,175 mile journey, facing much different weather conditions than Wamis and Wee'git did when arriving last summer and fall.

There were heavy storms all throughout the Mediterranean, down the west coast of Africa, and then again off the Mexican and US coast. Kermode is now safe and sound, moored on the north shore getting ready for the trip up to Kitimat in the spring.

ElectRA
Harbour
Tug



Tug Travel Update

Proposed Arrivals to Vancouver

HaiSea Brave – February 2024

HaiSea Warrior – April 2024

RAStar
Escort
Tug





Haisla Economic Development Department

HaiSea Marine News

Recent Events



Special charging equipment for the ElectRA tugs was delivered from Turkey onboard Wamis and Wee'git. It was unloaded and shipped by road to Kitimat this month for installation on the dock at our floating maintenance facility, where the electric tugs will return to recharge between jobs in the harbour.



Crew attending Advanced LNG training – a specialized course in understanding the properties and safe handling of liquified natural gas while loading and discharging. The course is a mix of theory in the classroom, demonstrations, and hands-on exercises. The crew also experienced a real bunkering of an LNG-fueled Seaspan ferry.



Our first close-up look at our newest addition.



Phillip and Edmund with the bird's eye view of Kermode's arrival.

ElectRA crews are familiarizing and training every day while on the job performing tasks like docking, undocking and ship assistance around Vancouver Harbour and Roberts Bank areas.





Haisla Economic Development Department

HaiSea Marine News

Construction Update

Maintenance Facility completed -
Exterior view

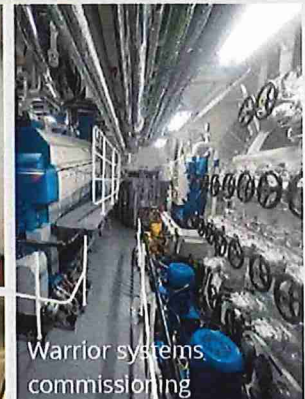


Warrior firefighting system testing

Maintenance facility kitchen and lounge



Warrior accommodation finishing



Warrior systems commissioning



Warrior galley



Maintenance facility office spaces



Warrior evening sea trials



Maintenance facility warehouse finishing





Haisla Economic Development Department

HaiSea Marine News

Training and Career Opportunities

Join Our Team!

HaiSea Marine is a partnership between the Haisla Nation and Seaspan; agreements are in place to ensure members have access to training, employment, and business opportunities. There are many ways to get involved, whether at sea or onshore.

Hiring is continuing throughout 2024, so please reach out with any questions about positions, qualifications, and training opportunities.

Positions on the Operations and Maintenance Facility (hiring throughout 2024)

- HSEQ Advisor
- Engineering Superintendent
- Port Mechanic
- Electrician
- Admin Assistant

Are you interested in a sea-going position but don't have all the qualifications or experience?

There is fully funded training and sponsorship available through marine programs like BCIT's Enhanced Bridgeway Rating and others, and **the training will let you achieve all the certifications needed for employment with HaiSea.**

Reach out to us with any questions and for more information!

Positions at Sea

- Master
- Mate
- Engineer
- Cook/Deckhand



Visit the HaiSea Marine website for more info:

[Careers - HaiSea Marine](#)





Haisla Elders Centre

WE HOPE YOU CAN JOIN US!

Held every
Tuesday and Thursday
at the
Haisla Elders Centre
12:00 noon

Please call
250-639-9361
Extension 409
if you require transportation
to/from the Haisla Elders
Centre.

*Haisla
Elders
Luncheon*



H AISLA NATION COUNCIL

**THE H AISLA ELDERS CENTRE IS LOCATED AT
139 OWEKENO AVENUE
KITAMAAT VILLAGE, BC**



Haisla Elders Centre

March

Elders Centre Calendar



HAISLA NATION

2024

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
					1	2
3	4 Drop In 1:30pm-Exercise at the Rec Centre	5 In house lunch	6 Drop In Meals On Wheels	7 In house Lunch	8 Crafts Lunch	9
10	11 Drop In 1:30pm-Exercise at the Rec Centre	12 Lunch at KGH with MVL and KGH residents	13 Drop In Meals On Wheels	14 In house Lunch	15 10am-Sewing Bowl Cozies Lunch	16
17	18 Drop In 1:30pm-Exercise at the Rec Centre	19 In house Lunch	20 Drop In Meals On Wheels	21 In house Lunch	22 10am-Sewing Bowl Cozies Lunch	23
24	25 Drop In 1:30pm-Exercise at the Rec Centre	26 In house Lunch	27 Drop In Meals On Wheels	28 In house Lunch	29 STAT	30
31						



Haisla Youth Program

March

2024

Monday	Tuesday	Wednesday	Thursday	Friday
				1 Movie Night 5:00pm-7:00pm
4 Sewing club 5:00pm	5 Baking banana cookies 6:00pm	6 Cooking together 5:00pm Pasta and Garlic Bread	7 Kids yoga 6:00pm	8 Air hockey, Foosball, and basketball shooting games night upstairs at 5:00pm
11 Sewing club 5:00pm	12 Saint Patrick's Day craft 6:00pm	13 Cooking together 5:00pm Tacos	14 Games at the gym from 3:00pm-5:00pm Meet at gym	15 Movie Night 5:00pm-7:00pm
18 Sewing club 5:00pm	19 Easter painting 6:00pm	20 Cooking together 5:00pm	21 Fun kids' workout session 6:00pm	22 Air hockey, Foosball, and basketball shooting games night upstairs at 5:00pm
25 Sewing club 5:00pm	26 Easter arts and crafts 6:00pm	27 Closed for staff training	28 Games at the gym from 3:00pm-5:00pm Meet at gym	29 CLOSED FOR GOOD FRIDAY!

Haisla Youth Center drop-in hours are Monday-Friday 3:00pm-8:00pm

Homework/reading club 3:00pm-5:00pm daily.

Planned activity/ drop in 5:00pm-8:00pm

Youth Center phone numbers:
Downstairs mainline 1-778-860-6362
Coordinators office 250-639-7553

A healthy snack is provided daily at 4:00pm.

We do not provide dinner and ask that your child goes home to eat dinner and does not have dinner dropped off at the program please and thank you for your understanding.

If your child is sick, please keep them home from programming so we can prevent the spread of germs.

Liability forms are required to participate at the Youth Center, we have hard copies, or you can email tagrant@haisla.ca for an emailed copy.



STATUS CARDS

Band Membership/Indian Registration

Sharing additional resources available to assist you with your registration and/or Status Card application process:

GENERAL ENQUIRIES: General enquiries related to registration and/or a Secure Status Card can be emailed to bcirbl@sac-isc.gc.ca

STATUS CARDS: While I can issue a laminated Status Card (5-year expiry for 16+) I can also assist you with the paper application process for a Secure Status Cards (10-year expiry). Your photo can be taken in my office and sent directly to the main office in Quebec. Once your application is completed and signed for your Secure Status Card, I will mail it. When your application is received by the main office in Quebec your photo will be matched with it for processing.

From Hazel Annibal
Indian Registration Administrator

Phone: 250-639-9361, Ext. 101

Mobile: 250-279-1000

Email: hannibal@haisla.ca



H AISLA NATION COUNCIL

ISC INDIGENOUS
SERVICES
CANADA

INDIGENOUS SERVICES CANADA

(ISC) OFFICE: Their front counter is open to walk-ins for registration and Secure Certificate of Indian Status (SCIS) application intake services: Monday to Friday, 9:00 am – 4:30 pm, 600 – 1138 Melville St, 6th floor, Vancouver, BC.

If you prefer to book an appointment over the phone, you can call 236-330-9961.

To follow up on birth registration applications individuals can contact their head quarter office at: infopubs@sac-isc.gc.ca or call 1-800-567-9604.

To book an appointment with me for a laminated card or to assist you with your paper application for a Secure Status Card, please contact me to set a date/time.



Community News

Haisla United Church

The Haisla United Church needs volunteers. Volunteers help with opening the building for functions, helping with coffee/tea craft evenings, fundraising and anything else that may be needed.

Church Rentals are as follows:

- Funeral and memorials – no charge. However, the family oversees all the cleaning after everything is completed.
- Weddings – by donation. Family oversees all the cleaning after everything is completed.
- Basement rentals (this includes a lunch or dinner after the funeral)
 - \$175.00 with a damage deposit of \$80.00.
 - You will receive your damage deposit back after the basement is thoroughly cleaned after your function.
 - Cash only for damage deposit.
 - Cash or cheque for rental.

All funds received from rentals/donations is put towards the monthly expenses for the Church.

Please contact one of the following if you have any questions or wish to confirm a booking:

Minnie Rosso 250-279-0935

Bobbie Grant 250-632-4973

Our Minister is Teri Meyer and she can be reached at 778-876-1956 if you have any questions for her.

Thank you ,
Haisla United Church
137 Owekeno Avenue
Kitamaat Village, BC