



HAISLA NATION COUNCIL

May 2023
qápilaqus
"spring salmon month"

dútit

ya'uć / hello. **MAY 2023**

Some may remember the Haisla Volunteer Fire Department fire truck rolling slowly through our village streets as that familiar voice woke us from our slumber, reminding us that Haisla Days was about to start.

As you rushed to have a quick bite to eat and put on your new outfit and runners for Sports Day, the first place you went was the front street of the village. More so, closer to "the Bay" where paddlers were readying their canoes in preparation of the much anticipated canoe races.

The line up of vehicles and smiling faces along the shoreline added to the gleeful energy around our village as people prepared to cheer on and honk their car horns in support of the canoe paddlers.

The cheerful energy was contagious and you couldn't help but smile as you waited eagerly for the horn to blast signaling the start of the canoe races. "One! Two! One! Two!" the paddlers could be heard chanting, synchronizing their paddling efforts toward the finish line.

That same energy was then carried over to the village soccer field where volunteers scurried here and there, preparing for the track and field races with first, second and third place ribbons in hand.

As each age category was called and people were reminded to "Clear the track!" excited participants would appear, eager to run their race. Some for the fun of it and others with their eye on that prized blue ribbon.

Those are the memories that we want to revive. Those are the memories that are priceless.

For 2023, past Haisla Days traditions are being revived...read more about them inside this edition.



Haisla Nation Council Meeting Dates

Haisla Nation Council is the elected decision-making body that sets the overall direction of the Haisla Nation in economic, organizational and community planning. Two committees are branches of Council:

The Executive Committee: The Executive Committee acts as an intermediary body to ensure that the operational side of the organization is performing in a satisfactory way through monitoring. The role of the Executive Committee is to set the expectations and monitor the performance of the Administration. The Executive Committee is accountable to Chief and Council, and primary responsibilities includes developing and proposing recommendations to Council and tracking the performance of the administration and ensure expectations are being met.

The Stakeholders Relations Committee: The Stakeholders Relation Committee’s role is to develop recommendations and action plans to put forward to Council for consideration. As the name suggests, they work with external groups and stakeholders with a mission to foster the creation of positive, sustainable economic opportunities to benefit Haisla members.

The Committees meet regularly and to streamline time and process have made the decision to hold their meetings together to reach their common goal of being efficient and timely. In this streamlined process and goal of being efficient and timely, all Duly Convened Council meetings immediately follow the Committee meetings.

Haisla Nation Council is committed to keeping our membership informed of upcoming Committee and Duly Convened Council meetings with the following schedule of dates. *Please note dates are subject to change and an update will be made on haisla.ca if such changes are required.*

HAISLA NATION COUNCIL SCHEDULE OF COMMITTEE AND DULY CONVENED MEETINGS							
January 2023		February 2023		March 2023		April 2023	
Committees	January 11	Committees	February 22	Committees	March 15	Committees	April 19
Duly Convened	January 11	Duly Convened	February 22	Duly Convened	March 15	Duly Convened	April 19
May 2023		June 2023		July 2023		August 2023	
Committees	May 17	Committees	TBD	Committees	July 19	Committees	August 16
Duly Convened	May 17	Duly Convened	TBD	Duly Convened	July 19	Duly Convened	August 16
September 2023		October 2023		November 2023		December 2023	
Committees	September 20	Committees	October 18	Committees	November 15	Committees	TBD
Duly Convened	September 20	Duly Convened	October 18	Duly Convened	November 15	Duly Convened	TBD



Writing to Council - The process

Steps Haisla Nation Council takes when letter submissions are received from community members:

- 1** Letter submissions are received by the Clerk to Council in-person, by email (dugrant@haisla.ca) or by fax (250-632-2840)
- 2** The Clerk to Council acknowledges the receipt of the submission and provides dates of upcoming Committee and Council meetings.
- 3** Senior management reviews the submissions and following policy makes recommendations to the Committee and/or Council if required.
- 4** Follow up response to community member.



Haisla Culture & Language Department

BECOME A MENTOR



The HNC Culture & Language department would like to form a Mentor team of Haisla fluent speakers and knowledge holders in the areas of Haisla culture, history and language.

The team would be our "go-to" for clarification on processes and information prior to its release.

Mentors will receive an honorarium for their service when called upon.

If you are interested please contact the following to share what areas you can assist in.

Shelley Bolton @ shbolton@haisla.ca
or by phone at 250-639-7551.

Cassidi Bolton @ cabolton@haisla.ca





Haisla Culture & Language Department

Haisla May Queen & Salmonberry Princess

The crowning of the Haisla May Queen dates back as far as the 1930s and was a long-standing tradition within the Haisla Community during the May-long weekend celebrations. In collaboration with the HNC Events Coordinator and the HNC Culture & Language department we are reintroducing the tradition to our community. We are also introducing the crowning of the Salmonberry Princess.



Haisla Salmonberry Princess

Participants will be ages 6-11



Haisla May Queen

Participants will be ages 12-18

-Participants will sell tickets and the individual who sells the most tickets will be crowned.

-Participants will be given the task of learning to introduce themselves in *ḡá'isla*.

For more information please contact
Shelley Bolton.

Email: shbolton@haisla.ca or
contact via Facebook Messenger.



Haisla Culture & Language Department



For the Salmonberry Princess participants are:

- Annalise Spalding
- Cassandra Stewart
- Elise Moore
- Kali Stewart
- Lyric Windsor
- Nova Syrja
- Raya Mercer

For the Haisla May Queen participants are:

- Cadence Grant
- Erica Smith
- Katana Ryan
- Mary-Ella Christiansen-Stewart



Ticket sales will be held from April 11, 2023, to May 18, 2023, closing at 7:00 pm.

The winning ticket will be announced on Sunday, May 21, 2023, during the annual Sports Day races.

The HNC Culture & Language department and HNC Events Coordinator are excited to bring back this tradition and look forward to crowning the 2023 Haisla May Queen and 2023 Salmonberry Princess.





Haisla Culture & Language Department



HAISLA DAYS CANOE RACES

*** WEATHER PERMITTING.
IF NORTHWIND AND/OR HEAVY
RAIN ON THIS DAY THIS EVENT WILL
BE CANCELLED.**

WHEN: SATURDAY, MAY 20, 2023
WHERE: KITAMAAT VILLAGE DOCK
TIME: RACES BEGIN AT 10:00 AM
WHO: AGES 15 AND OVER

TO ENTER:

- CREATE A TEAM OF 8-10 PARTICIPANTS, WHICH WILL INCLUDE A TEAM CAPTAIN AND SKIPPER/STEER.
- SIGN UP!
- SIGN A LIABILITY WAIVER BEFORE PARTICIPATING.

WHAT WILL BE PROVIDED TO PARTICIPANTS:

- LIFE JACKETS, PADDLES, CANOE (PARTICIPANTS ARE WELCOME TO BRING THEIR OWN!)

SAFETY BOATS WILL BE AT THE START AND FINISH LINES.

WHAT PARTICIPANTS NEED TO KNOW:

- **TO REGISTER OR FOR MORE INFORMATION CONTACT LIZ ROBINSON AT LROBINSON@HAISLA.CA OR BY PHONE AT 250-639-4004.**
- ON THE DAY OF THE RACES TEAMS WILL GATHER AT THE VILLAGE DOCK AT A SET TIME, TBD (ANOTHER INFORMATION POST TO FOLLOW WITH DETAILS)
- WINNERS WILL RECEIVE A "2023 HNC CANOE RACE CHAMPS" T-SHIRT + A \$50 GIFT CARD.

FOR 2023 ,THE SPIRIT IS SIMPLY TAKING PART TO REVIVE A HAISLA DAYS TRADITION.

CANOES WILL BE LAUNCHED ONE WEEK PRIOR TO THE RACES TO PRACTICE.
THE OVERALL GOAL: **TO HAVE FUN!!**



Haisla C'imo'ca Headstart Program

Welcoming Haisla Babies - May 2023

It's that time of the year again where we want to share in your joy and welcome Haisla babies born between May 2022 and May 2023.

Q: What will we be doing to welcome Haisla babies?

A: Creating a PowerPoint presentation sharing all your fabulous photos and gifting your new addition some wonderful keepsakes.

Q: What do I need to do?

A: Submit the following information to Joyce Amos at jamos@haisla.ca

- Up to six (6) photos that will be included in our PowerPoint presentation.
- Include your baby's:
 - first, second and last name.
 - date of birth
 - birth weight
 - place of birth
 - siblings (if applicable)
 - Grandparents
- *Please note: in the past there have been issues with photos being sent via email so we ask that you follow up with a phone call to Joyce at 250-639-9361, Ext. 355 (toll free: 1-888-842-4752) to confirm receipt of your email.*



Q: Is there a deadline for submissions?

A: Yes, the **deadline for submitting your photos and baby's information is May 12, 2023.** (*Please note late entries will not be accepted.)

Q: You mentioned my baby will be given a gift?

A: **Gifts will be presented on May 20, 2023 to those in attendance at the Haisla Days Community Dinner.** If you cannot attend the dinner or if you live outside of the Kitimaat/Kitimat area your baby's gift can be mailed so please include your phone number and mailing address with your submission.

Q: Where can I view the PowerPoint presentation?

A: The PowerPoint presentation will be shared at the Haisla Days Community Dinner and will be posted on haisla.ca the following week.



Haisla Employment & Training Department

HAISLA

JOB FAIR



For Haisla Members & their spouses



WEDNESDAY, JUNE 7, 2023

1.00 PM - 8.00 PM

Haisla Recreation Centre

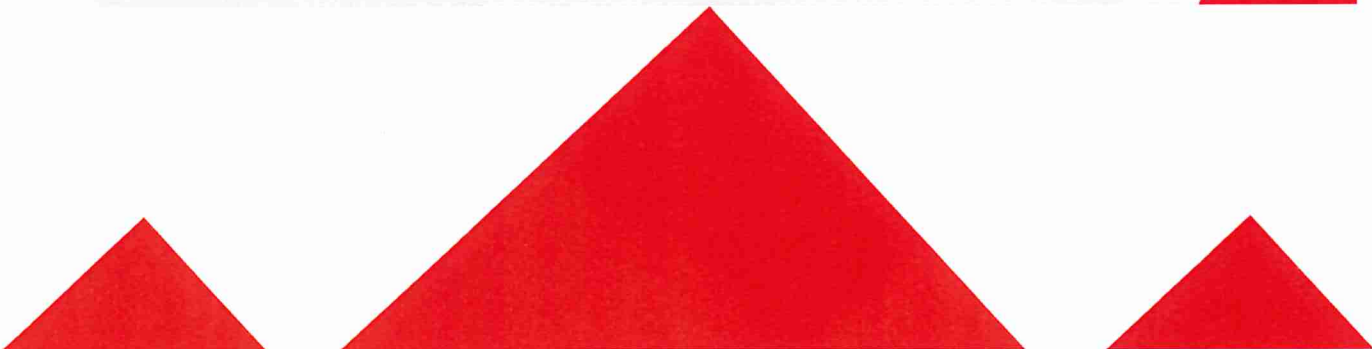
1538 Jasee Street, Kitimaat Village, BC

This is a great opportunity to check out employment and training opportunities in the area.

REMEMBER TO BRING YOUR RESUMES!

Haisla Members & their spouses have the option to complete an employment survey for a chance to win a door prize.

HNC Employment and Training department will be in attendance to answer questions.





Haisla Economic Development Department



HaiSea Marine News – April 2023

Naming Ceremony



"It is meaningful to be in Turkiye on behalf of the Haisla Nation to celebrate the naming and blessing of the first vessels in the HaiSea fleet. HaiSea Wee'git, HaiSea Wamis and HaiSea Brave were named by Haisla members and carry special meaning for our people, history, and territory. From the very beginning, this joint venture was designed to ensure our members and neighbours would have access to employment opportunities and today we are closer to realizing those benefits."

Crystal Smith, Chief Councillor, Haisla Nation

Members of the Haisla Nation joined representatives from Seaspan, HaiSea Marine and LNG Canada in early March for the naming ceremony at Sanmar Shipyards in Istanbul, Turkiye. The naming ceremony marks a significant moment for HaiSea Marine as each of the five tugboats were named by the Haisla, Gitxaala and Gitga'at Nations.

Haisla Nation:

- **HaiSea Wamis.** The first Haisla explorer to find sanctuary in Kitamaat.
- **HaiSea Wee'git.** Among the traditional peoples of the Canadian west coast, Wee'git was a character of wide repute, who was well known for getting things done; and big things like bringing light into the world.
- **HaiSea Brave.** Brave is the name of all the sports teams in Haisla territory and has been emblazoned across Haisla jerseys for decades.

Gitxaala Nation:

- **HaiSea Warrior.** Basketball on the west coast is big and Gitxaala's basketball team, the (Kitkatla Warriors) is a point of pride and allows Gitxaala to keep a strong connection with their warring past. This name serves to represent every Gitxaala member.

Gitga'at Nation:

- **HaiSea Kermode.** The spirit bear is a traditional representation of the region and territory.



ElectRA
Harbour
Tug



Tug Travel Update

Proposed Arrivals to Vancouver

- HaiSea Wamis – June 2023
- HaiSea Wee'git – July 2023
- HaiSea Kermode – August 2023
- HaiSea Brave – August 2023
- HaiSea Warrior – September 2023

RAStar
Escort
Tug

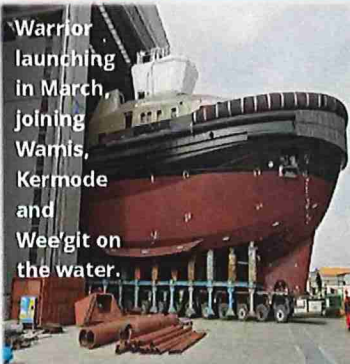




Haisla Economic Development Department

HaiSea Marine News

Construction Update



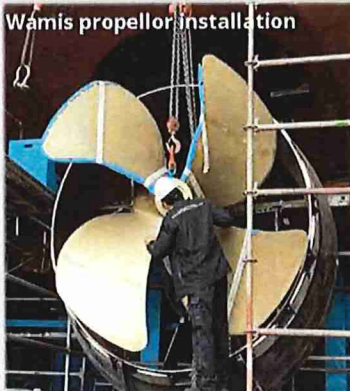
Warrior launching in March, joining Wamis, Kermode and Wee'git on the water.



Wee'git Wheelhouse window installation



Brave being painted



Wamis propellor installation



Warrior prepped for painting



Wamis Bridge equipment installation



Accommodation and galley finishing



Kermode vent and fire system installation



Wamis' 936 battery modules installed



Construction is also underway in Campbell River on the floating **HaiSea Marine Operations and Maintenance Facility** – the first of its kind in the world!

It will have a maintenance warehouse, tug charging stations, offices and meeting rooms, gym, changerooms, kitchen, lounge and an outer deck to be a comfortable 'home away from home' for HaiSea crew.

The float construction is almost complete, and framing has begun for the upper building structure. When finished, it's planned to be towed up to Kitimat in Fall 2023.



Haisla Economic Development Department

HaiSea Marine News

Training and Career Opportunities

Join Our Team!

HaiSea Marine is majority owned by the Haisla, and agreements ensure members have access to training, employment, and business opportunities. There are many ways to get involved, whether at sea or onshore.

Hiring is beginning in 2023, so please reach out with any questions about positions, qualifications, and training opportunities.

HaiSea Ambassador

Haisla Nation member Ed Ross grew up in Kitimaat village, and has been a deckhand for the last 15 years. He has a lot of knowledge and experience to share about what it's like to work up and down the West Coast on tugboats. Ed is looking forward to living and working on the water back at home once HaiSea begins operating later this year, and will be a contact for anyone looking for a better idea of the work, lifestyle and the Deckhand Training program.



Watch some of Ed's story [here](#), and look out for him at upcoming job fairs and other events for the chance to discuss the job, and the path he is following to achieve his Watchkeeping Mate certification.

You can also send any questions through careers@haiseamarine.com.

Positions at Sea – Qualifications Required

Master

- Master Mariner or Master Near Coastal certification
- Master 3000 NC or Master 3000 Domestic (Escort Tugs)
- Master 500 NC or Master 500 Domestic (Harbour Tugs)
- 2 years' experience as OIC onboard 60+Ton Bollard Pull Tug

Mate

- Watchkeeping Mate, Near Coastal or higher
- 2 years' experience as OIC onboard 60Ton Bollard Pull Tug

Cook/Deckhand

- Bridgeward Rating, MBFA, SVMO, ROC, FoodSafe Lvl1, BST and Transport Canada Marine Medical Certificate
- No previous experience required

Engineer

- Valid 2nd Class Transport Canada Marine Motor engineering certificate and associated endorsements, MEDs, MBFA and Marine Medical.
- 5 years' experience as Engineering Office onboard a similar vessel, including 400GT and larger
- CMPG qualified engine watch keeper with at least 2 years' experience on 60T+ Bollard Pull and above on ASD tugs.

Positions on the Operations and Maintenance Facility

- Operations Manager
- HSEQ Advisor
- Engineering Superintendent
- Port Mechanic
- Electrician
- Admin Assistant

Are you interested in a sea-going position but don't have all the qualifications or experience?

There is fully funded training and sponsorship available through marine programs like BCIT's Enhanced Bridgeward Rating and others – reach out to us with any questions and for more information!

careers@haiseamarine.com



Visit the HaiSea Marine website for more info:

[Careers - HaiSea Marine](#)





Haisla Economic Development Department

**Want to start a
business? HNC
may be able to
help!**

The Haisla Entrepreneur Loan Policy (HELP) Program provides Haisla members with administrative and financial support to become independent and successful entrepreneurs.



Haisla Nation Council wants to support and enhance new entrepreneurs within the membership. We understand the challenges in acquiring funding from external parties. As such we have created the grant funding application.

CRITERIA FOR ELIGIBILITY

Applicant Criteria

Applicants seeking the support and financial assistance from the Haisla Nation must meet the following criteria:

- A Registered Haisla member in good standing
- If applying as a corporation the registered Haisla member must own 100% of the business
- The Haisla member must work full time in the business

GRANT FUNDING

The following levels have been identified for the funding of applications to the membership:

Stage 1 Approval: \$1 - \$50,000

Stage 2 Approval: \$50,001 - \$99,000

CONTACT



Kim Robinson



250-632-6151 Ext. 226



krobinson@haisla.ca



Haisla Health Department



Look at all those smiling faces! Photo taken on the last day of the two-day workshop.

The Men's Health & Wellness two-day workshop held in April 2023 at the Haisla Recreation Centre, was a resounding success.

James Harry, HNC Vancouver Outreach Support Worker shared:

"What an amazing two days of empowering one another, sharing, listening to powerful stories, acknowledging each other and those we have lost.

It went so well participants asked if it could be done again. We have confirmed that this event will now become an annual one.

Thank you to all the men who travelled to Kitamaat and for your community's support with your attendance.

THANK YOU to the following:

- Bobbi Grant and Gail Amos for cooking and supporting on the first day.
- Keith (Hoss) Woods and Mel McClure for cooking your delicious food.
- Haisla Jr. Girls basketball team for cleaning up.
- Shelley Bolton and the Haisla Braid dance group for joining us in our walk and for drumming us into the Haisla Recreation Centre.
- Haisla Nation Council Health Centre for supporting this much needed endeavor.

I'm positive we will grow next year! Wa!"



Day One of Men's Health & Wellness two-day workshop. Participants met at the Haisla Harbor to start out their two days with a walk.



Haisla Public Works Department

Heavy garbage pick-up in Kitamaat Village will run for two straight weeks in May 2023.

Please ensure heavy garbage is separated into piles of wood, metal, plastic etc.

If you have a fridge or freezer to dispose of on heavy garbage day, please make sure the appliance:

1) is empty of any items.

2) has no garbage left inside.

a. If there are any items/garbage left inside an appliance it will not be removed and will be the responsibility of the homeowner to take to the municipal landfill.

Please note: If possible, homeowners are encouraged to bring their own appliances to the municipal dump. Haisla Nation Council must hire a company to come to our community to remove the Freon in any appliance it brings to the land fill and is charged \$25 per appliance when dropping off at the landfill. If we bring an appliance with Freon in it, we are heavily fined. If homeowners take their old appliances to the landfill themselves, they are not required to remove the Freon.

If you have a vehicle you would like disposed of, please call Andy Bolton at 250-639-9361 ext. 210 or his cell 250-639-3741. There will be no charge to dispose of the vehicles from May 15 – 26. Please ensure there is no fluid in the vehicles (no oil, antifreeze, windshield wash, etc.). After May 26 there will be a charge of \$50 per vehicle to remove.

Starting May 15 please ensure your garbage is placed on the side of the road by 8:00 am. Pick up will run daily, with the last pick up of each day being 3:30 pm.

Any items left on the side of the road after Friday, May 26, 2023, will be the homeowner's responsibility to take to the municipal landfill.

We thank you in advance for your cooperation.

**Heavy Garbage Pick Up:
May 15 to 19, and
May 23-26.**





Haisla Youth Program

May

2023

Monday	Tuesday	Wednesday	Thursday	Friday
1 Exploring along the beach 4:00pm	2 Cooking together 5:00pm Chicken Pasta	3 Soccer 4:00pm	4 Walk to the Park leaving the Youth Center at 4:30pm	5 Xbox games night 5:00pm
8 Capture the Flag 4:00pm	9 Cooking together 5:00pm Hot dogs and Fries	10 Mother's Day Arts and Crafts 5:00pm	11 Medicine Bags 5:00pm Drumming 6:00pm-7:00pm	12 Movie Night 8-12 years old movie 4-6pm 13-18 years old movie 6-8pm
15 Exploring along the beach 4:00pm	16 Cooking together 5:00pm Chill	17 Work out at the Rec leaving Youth Center at 6:00pm	18 Walk to the Park leaving the Youth Center at 4:30pm	19 Board Games Night 5:00pm
22 Closed for Victoria Day	23 Cooking together 5:00pm Homemade Pizza	24 Bath bomb making 5:00pm	25 What is Smudging 5:00pm Drumming 6:00pm-7:00pm	26 Movie Night 8-12 years old movie 4-6pm 13-18 years old movie 6-8pm
29 Kick ball 4:00pm	30 Cooking together 5:00pm Taco's in a bag	31 Walk and Chat leaving Youth Center at 6:00pm		

Haisla Youth Center drop-in hours are 3:00pm-8:00pm Monday - Friday

Homework club 3:00pm-5:00pm daily

Youth Center phone numbers:

Downstairs mainline 1-778-860-6362

Upstairs mainline 1-778-735-2312

Coordinators office 1-778-735-2302

A healthy snack is provided daily afterschool. We do not provide dinner and recommend your child goes home to eat.

Liability forms are required to participate at the Youth Center, we have hard copies, or you can email tagrant@haisla.ca for an emailed copy.

May 20th, 12:00pm will be our opening of the Bandshell. The Youth Center will provide hotdogs and carnival games after the opening until 3:00pm. Come join us for some fun!



Haisla Volunteer Fire Department



HAISLA NATION VOLUNTEER FIRE DEPARTMENT

Robert Grant, Fire Chief

E-mail: rgrant@haisla.ca Ph: 250-632-3015 Cell: 250-639-6306

From the desk of Robert Grant, Fire Chief:

First of all, I want to thank all the active volunteers for their dedication, to not only the fire hall, but to the Haisla Nation; all of you are truly appreciated. I also want to say to the Nation that we here at the fire hall want to commend all for doing their part on being fire safe in their homes. I.E. winter safety, wood stoves and chimneys being cleaned, and clearing all areas of heat sources.

Now that spring has finally sprung, we strongly urge the Nation to be extra safe when burning. Warmer weather causes the grass to dry and becomes extremely flammable. When paired with unpredictable winds it can be a recipe for disaster.

It is the person's responsibility when burning to ensure it is done safely and that all precautions are followed:

- Ensure you have a shovel and a water source near by. (I.E. a garden hose)
- Do not burn during windy conditions as this will carry burning embers to other possible combustible materials.
- Make sure the burn area has adequate clearing free from twigs, grass & leaves.
- Do not leave the fire unattended.
- Lastly, ensure the fire is completely extinguished and the ashes are cold to the touch before leaving the burn site.

By doing our parts we can keep our community safe.

Thank you Wa'





HAISLA DAYS 2023



Friday, May 19, 2023: Mama-o & Baba-o Luncheon

Time: 11:30 am to 2:00 pm
Location: Haisla Recreation Centre

Please join us for lunch, door prizes, and a nice afternoon visit with one another. Transportation will be available for on-reserve members. Please contact the Haisla Elders Centre at 250-639-9361, Ext. 409 by May 16, 2023 if you will require a ride.

Saturday, May 20, 2023: Canoe Races, Youth Centre activities and Community Dinner

10:00 am to 12:00 noon - Canoe Races at the Haisla Harbor dock. Join us along the shoreline to cheer on the paddlers.

12:00 noon to 3:00 pm - Join the Haisla Youth Centre as they have their official opening of the Band Shell located next to the Haisla Soccer Field. Hotdogs and carnival games to follow!

4:00 pm - Feast stew will be served at the Haisla Recreation Centre. Please bring your own eating utensils/dishware.

6:00 pm - *Welcoming Haisla Babies* PowerPoint Presentation for babies born between May 2022 and May 2023.

Sunday, May 21, 2023: Bike Parade, Crowning of Haisla Queen/Princess, Field Events followed by a lunch.

10:00 am - Bike Parade! Decorate your bike, scooter, wagon, etc. and join in on the fun! The parade will start at the Haisla Recreation Centre and participants will make their way down Jasse Street to the Haisla Soccer Field.

The crowning of the 2023 Haisla May Queen and Salmonberry Princess will follow the bike parade.

Then the races begin! Whether you want to race, create a team to join in on the relays, flex your muscles and participate in the tug-of-war, or just enjoy the activities as a spectator, we will see you at the Haisla Soccer Field! Remember to bring your own lawn chair or blanket to sit on and an umbrella to protect yourself from the elements be it sun or rain!

To end the fun-filled day of events a lunch will follow at the Haisla Recreation Centre.

Rain or Shine!



HAISLA NATION COUNCIL