



# **HAISLA** NATION COUNCIL

**October 2023**

**ḡwális**

**“ready (finished) on the beach” also  
“to occupy (be assigned) a spot on the  
beach”**

**dútił**

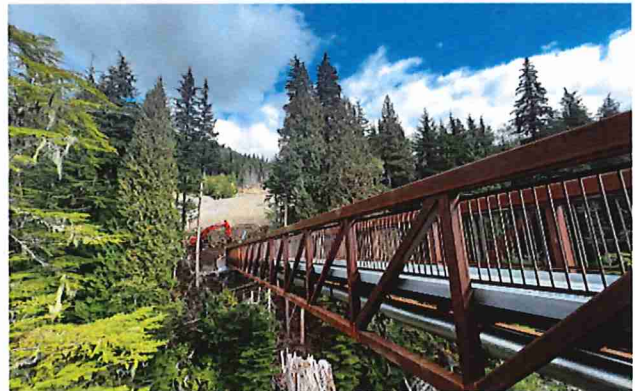
*ya'uć / hello.*

**OCTOBER 2023**

Back in May of this year Community Development provided an update regarding work being completed for a watermain pipe upgrade. This was required to address the exposed watermain pipe in Wathl Creek. The pipe was originally close to eight feet under the rock and the creek itself, however with climate change and other factors had become exposed. Rather than putting more rock in the creek and burying the pipe over again, the option of going with a pedestrian bridge was explored. The addition of the pedestrian bridge would accomplish two things:

- 1) The bridge would be used as a conduit to run an insulated watermain pipe over the river to connect the main part of the village to the Wathl Creek subdivision. This would allow the continued supply of water to Wathl Creek residents.
- 2) The bridge would connect the East side of Kitamaat Village to the Wathl Creek subdivision, allowing residents a second access to the area via the road leading to the Upper Bench residential area.

There was work done at the end of September where a crane was brought in to put the pedestrian bridge in place over the river.



Pedestrian bridge in place as of September 27, 2023







# Community Development Department

While we are near the finish line of this project there is still some work to be done. We kindly ask residents to remain safe and keep your distance from the pedestrian bridge as it is not fully operational yet. We will update community members when that time comes.

Starting on October 4, 2023, for approximately one week, work will begin installing a new waterline from the Eagleview Apartment building to the new pedestrian bridge. There will be intermittent, single lane traffic on Gitksan Road, leading up to the Upper bench during this time.

Community Development thanks Kitamaat Village residents for their patience and cooperation as we see this project through.







# Haisla Nation Council News

## HAISLA NATION COUNCIL

# 2023 ANNUAL GENERAL MEETING



Haisla Recreation Centre  
1538 Jasse Street  
Kitimaat Village, BC

### **Elected Chief and Council cordially invite you**

to their 2023 AGM where HNC departments will report on the highlights of their programs and services for the fiscal year April 2022 to March 2023.

### **The event will be delivered in-person over two evenings:**



**October 24, 2023**

6:00PM – 9:00PM



**October 25, 2023**

6:00PM – 9:00PM

There will be an option to join virtually for both evenings via Microsoft Teams. To put your name on the list to receive a calendar invite please email [mgrant@haisla.ca](mailto:mgrant@haisla.ca). If your email address differs from your legal name, please include your legal name.

Requests will be accepted until noon Monday, October 23, 2023. Calendar invites will be sent out that same afternoon.

For more info on the AGM please contact Duane Grant, Clerk to Council:



250-639-9361  
Ext. 205

or toll free at  
1-888-842-4752  
Ext. 205



[dugrant@haisla.ca](mailto:dugrant@haisla.ca)

**A summary of the department updates will be made available to Haisla members .**



## Writing to Council - The process

### Steps Haisla Nation Council takes when letter submissions are received from community members:

- 1** Letter submissions are received by the Clerk to Council in-person, by email ([dugrant@haisla.ca](mailto:dugrant@haisla.ca)) or by fax (250-632-2840)
- 2** The Clerk to Council acknowledges the receipt of the submission and provides dates of upcoming Committee and Council meetings.
- 3** Senior management reviews the submissions and following policy makes recommendations to the Committee and/or Council if required.
- 4** Follow up response to community member.





## Employment & Training Department

Kobe Smith's post secondary journey has led him on a path toward obtaining his diploma in Broadcast and Online Journalism through BCIT. In between the winter and fall semester this year Kobe worked at the Haisla Elders Centre as a summer student.

Kobe was selected as this year's Ledcor scholarship recipient. Pictured below with Kobe is Jason Louis, Senior Manager, Indigenous Affairs for Ledcor. Ledcor offers two annual scholarships of \$1250.00 each and are available for all Haisla Members in programs including Engineering, Construction Management, Project Management, Health & Safety, Human Resources, Management, Finance, Accounting, Marketing and other construction industry affiliated programs. Submissions can be made in June with the selection process occurring in August.

We want to congratulate Kobe on receiving the scholarship and wish him the best of luck as he begins his final year at BCIT.

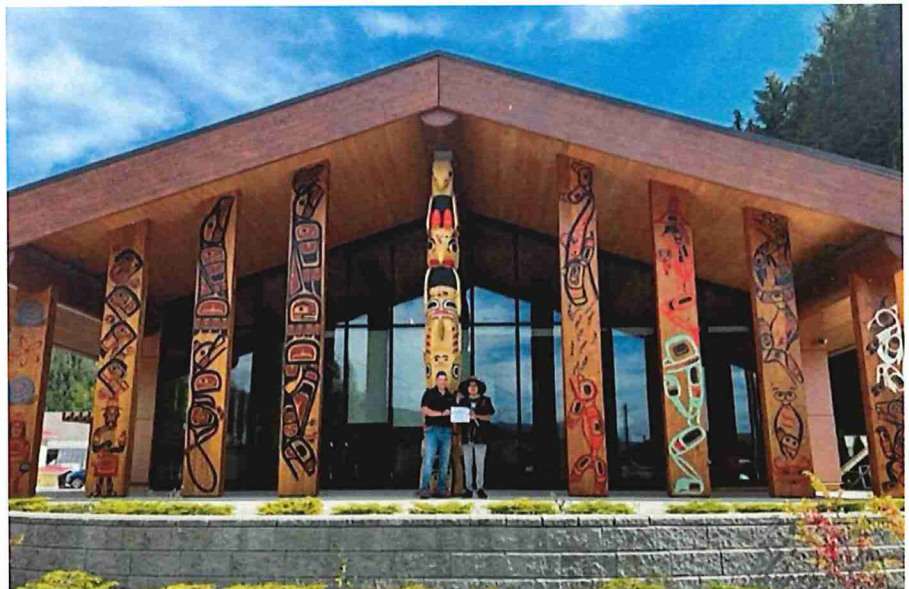


Photo credit: D. Gray

# LEDCOR SCHOLARSHIP PROGRAM





# Haisla Economic Development Department



**HAISLA NATION**

October 2023

## Haisla Nation launches Economic Development Corporation - *Update*

With the Haisla Nation's economic development interests growing tremendously in the past several years, the launch of a new Economic Development Corporation (EDC) has been approved by Council.

As we implement the new EDC as per Council's approval, we are committed to ensuring our membership receive updates and have an opportunity to ask questions.

### JOIN US

#### Sip n Chat with the HNC Economic Development Department October 10, 2023

The HNC Economic Development Department will provide an update on the launch of the EDC, among other items, at a Sip n Chat on October 10, 2023.

The Sip n Chat will start at 6:00 pm.

Members of the HNC EcDev will provide an update on the EDC, including next steps, so please bring your questions and comments.

Click [here](#) to join the chat.

Meeting ID: 216 778 206 677

Passcode: zxeeQj



### Are you interested in being part of the new Haisla EDC?

The Haisla Nation is seeking expressions of interest for individuals who may wish to be part of a new Economic Development Corporation (EDC) that is soon to be launched by the Haisla Nation.

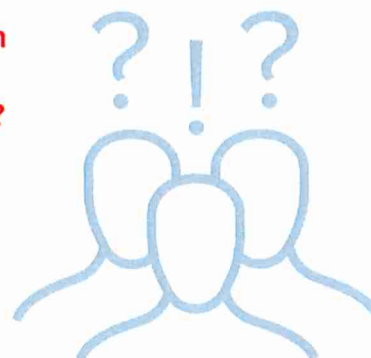
The EDC will be governed by a five-member Board of Directors, responsible for a wide range of tasks associated with overseeing the EDC. The Board will report directly to the Haisla Nation Council.

We are currently looking for candidates who can fill the following board positions:

- One Haisla Nation member; and
- Two independent individuals with financial and legal expertise

The remaining two positions are filled by HNC Council Members.

If you would like to learn more about the EDC and what the role and responsibilities are of the Board, you can access the application form by scanning the QR Code:



#### For more information:

Web: [www.haisla.ca/edc-update/](http://www.haisla.ca/edc-update/)

Email: [lgrant@haisla.ca](mailto:lgrant@haisla.ca)





# Haisla Health Department



Our Nuyem describes our obligations to self, family, clan, chiefs, land & all living things.

Our Nuyem teaches us how to achieve these obligations while building character, integrity and strength.

We will draw on the teachings of the Nuyem to assist families to create peace and balance in their Childrens lives for successful coparenting.



Our Integrated Heḡwál 'iala Holistic Family Healing team is led by staff members of the Haisla Nation Health Centre and reflects Haisla values

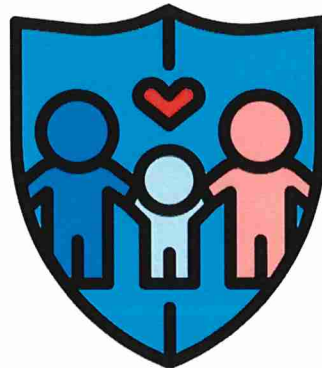
For more information  
Contact the Health Centre  
Crystal Ross  
(250)639-9361 Ext. 301 or  
(250)632-3600 and she will help direct  
you to a team member



## The Heḡwál 'iala Holistic Family Healing and Support Program



**Provides Healing  
and Support Services to  
Families Experiencing  
Conflict Due to a  
Separation / Divorce or  
Another Parenting Dispute**





# Haisla Health Department

## Hexwá'iala

means "keep on going together"

The program will help families to move forward together in a good way during a difficult time.

Our care team will support each family member involved

## The Hexwá'iala

### Holistic Family Healing and Support Program

is a Pilot Project offered by Haisla Health Centre and integrated team and available to Haisla Nation members Until May 2024.

The purpose of the Hex w aliala program is to provide healing and support services to families experiencing conflict due to a separation/divorce or another parenting dispute



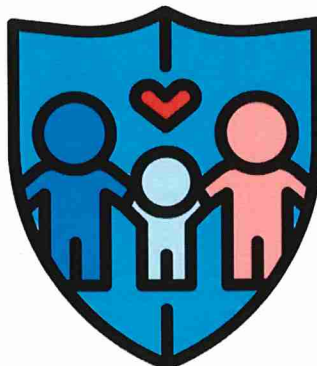
Each person within the family will be supported in taking care of their own heart, mind, body, and spirit, so the family will be able to take care of each other again.

### Services include

- land based cultural healing practices
- wellness/addictions support
- individual and family counselling
- mediation/conflict resolution
- "Virtues Project" empowerment
- play therapy
- Families will be assisted with completion of intake documents
- the support will be different for each family based on their needs.
- Families will participate in designing their individual healing and support program.



The integrated family support team will guide each family member involved through life together even if some members are living apart and if some relationships have changed.







# Haisla Health Department



## Brenna Doolan

MA, MA-MFT, RCC

Clinical Counsellor & Group Facilitator

Phone and video sessions available

“

Providing trauma-informed and culturally safe services to support healing and transformation.”

## Areas of Service



### Family Therapy

Seeking support for life transitions, blended families, re-building, or challenging dynamics? Families are impacted by grief and loss, addictions, trauma, or illness. Therapy strengthens family relationships in all stages of life. Video and phone sessions available province wide. In person sessions available at BCG & Nass Valley.



### Child Counselling

Children express and process through play. Therapy supports mental health and development. Play therapy for children; and care-giver/parent consult sessions available in person at BCG & Nass Valley. Video and phone sessions available province wide for parents and care-givers.



### Couple Therapy

Emotion-focused couples therapy provides a safe space to explore and move through stuck points and negative cycles. Couples experience growth in emotional regulation, handling conflict, de-escalation, and communication. Video and phone sessions available province wide. In person sessions available at BCG & Nass Valley.



### One to One Counselling

Non-judgmental space for youth, adults, and elders to be heard, accepted, understood, and honoured in the process of change. Anxiety, stress, depression, trauma, grief, loss, addictions, transitions, broken relationships, or spiritual issues are some areas therapy can support. Emotion-focused therapy creates safety in the body to heal pain, and other symptoms of trauma or stress. Phone and video sessions available province wide. In person sessions available at BCG & Nass Valley.

## Contact Us

Phone  
604-430-1303 ext 2

Website  
[www.counsellinggroup.org](http://www.counsellinggroup.org)

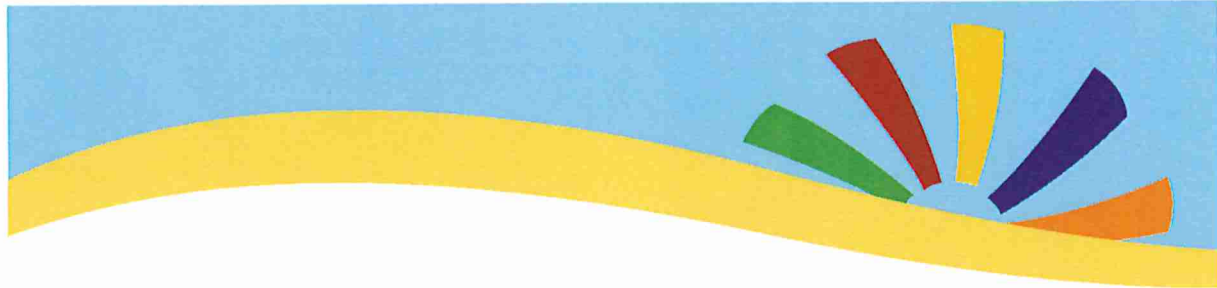
Email  
[bookings@counsellinggroup.org](mailto:bookings@counsellinggroup.org)

Burnaby Counselling Group

Suite 230, 3701 Hastings Street, Burnaby BC



## Haisla Health Department



# Physiotherapy clinic

The Physiotherapist from Kitimat General hospital will be coming to Kitamaat Village EVERY 2nd TUESDAY starting on October 17.

**BOOK an appointment for any of our clinics by calling 250-632-8331. Appointments can take place at the Haisla Health Centre or at your home.**

Drop in appointments may be available. Phone the Haisla Health Centre on the day of the clinic to inquire.

### Upcoming clinic dates:

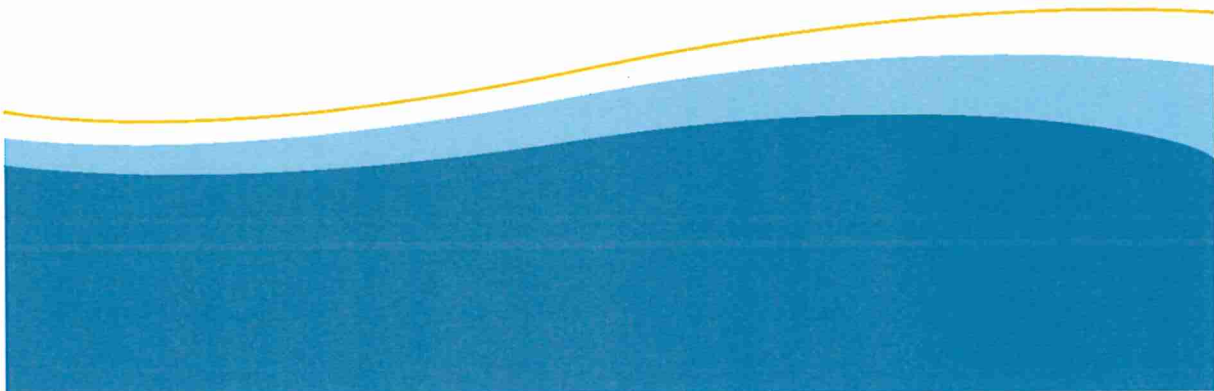
October 17

November 14

December 12

October 31

November 28







# Haisla Youth Program

# October

2023

Monday	Tuesday	Wednesday	Thursday	Friday
2 Closed	3 Canvas painting 6:00pm	4 Cooking together: Butter chicken 5:00pm	5 Lego building contest 6:00pm	6 Movie night: 5:00pm 8-12 years old upstairs 13-18 years old downstairs
9 Closed	10 Closed	11 Cooking together: Lejux 5:00pm	12 Dream catchers 6:00pm	13 Board game night 5:00pm 8-12 years old upstairs 13-18 years old downstairs
16 Halloween crafts 5:00pm	17 Walking to the school for Xaisla Traditional Dance Group, leaving the Youth Centre at 5:45pm	18 Cooking together: Pizza subs and fries 5:00pm	19 Halloween science experiment 6:00pm	20 Pumpkin carving contest 5:00pm
23 Ghost window clings 5:00pm	24 Walking to the school for Xaisla Traditional Dance Group, leaving the Youth Centre at 5:45pm	25 Cooking together: Stir fry 5:00pm	26 Halloween science experiment 6:00pm	27 Making candy apples 5:00pm
30 Halloween movie night 5:00pm 8-12 years old upstairs 13-18 years old downstairs	31 Halloween activity 4:00pm Early Closure			

Haisla Youth Center drop-in hours are Monday-Friday 3:00pm-8:00pm  
 Homework/reading club 3:00pm-5:00pm daily.  
 Planned activity/ drop in 5:00pm-8:00pm  
 Youth Center phone numbers:  
 Downstairs mainline 1-778-860-6362  
 Coordinators office 1-778-735-2302  
 A healthy snack is provided daily at 4:00pm. We do not provide dinner and recommend your child goes home to eat dinner.  
 Liability forms are required to participate at the Youth Center, we have hard copies, or you can email [tagrant@haisla.ca](mailto:tagrant@haisla.ca) for an emailed copy.



## Haisla Food Share Program



**HAISLA NATION COUNCIL**

# Food Share

## FOR HAISLA FAMILIES

The Haisla Emergency Resource Support committee will be offering a direct food support to help families get by in a dignified manner.

Location: Haisla Recreation Centre  
-In the former Youth Activity Room

When: October 11, October 24  
November 7, November 21  
December 5  
From 1:30 pm to 3:30 pm each day

Eligibility: -Low Income  
-Pension income

No appointment necessary.  
Please bring one piece of government identification.







# FROM THE TRUST WORKING GROUP

**THE GUKWE'ET PEOPLE'S TRUST**  
a shared vision for growing our wealth and building long-term prosperity and community wellbeing. It belongs to all Haisla.

## Examples of Trust benefits to our Nation:



Education



Culture Camps



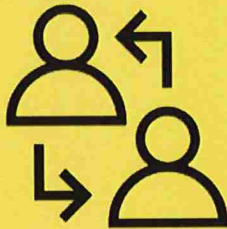
Haisla Centre



Health Centre

## Membership Engagement Sessions

### Vancouver: In-Person Session



**Sunday, October 15, 2023**

2:00 pm to 4:00 pm

Hilton Metrotown

Ballroom 3

6083 McKay Ave.

Burnaby, BC



### Kitamaat: Virtual Session

**Monday, October 16, 2023**

2:00 pm to 4:00 pm

Haisla Nation Administration Building

Large Board Room

500 Gitksan Ave.

Kitamaat, BC

### Kitamaat: In-Person Session

**Monday, October 16, 2023**

4:00 pm to 6:00 pm

Haisla Nation Administration Building

Large Board Room

500 Gitksan Ave.

Kitamaat, BC

Please email [mgrant@haisla.ca](mailto:mgrant@haisla.ca) by Thursday, October 12, 2023, to add your name to the list and a Microsoft Teams meeting link will be sent to you on Friday, October 13, 2023.

*Membership is not required to RSVP for the in-person sessions.*



The Kitamaat virtual session will be recorded and made available the following week.

To put your name on the list to view the recording, please email [mgrant@haisla.ca](mailto:mgrant@haisla.ca) by Thursday, October 12, 2023.

Note: If your email address is different than your legal name, please provide your legal name in your email.



# FROM THE TRUST WORKING GROUP

The following nine pages form the document released by the Trust Working group and is a Members Information Package regarding Haisla People's Trust.



## **Members Information Package: Regarding Haisla People's Trust (Own Source Revenue/ Gukwelut People's Trust) on proposed changes to the Trust Documentation**

**In preparation for Community Consultation  
Released September 2023**







# FROM THE TRUST WORKING GROUP

THE FUTURE: HAISLA PEOPLES TRUST (MONIES)

## BACKGROUND AND PROJECT APPROACH

In September 2021 BDO was engaged by the Haisla Nation to review the Haisla's People Trust Framework and to continue the work that Deloitte (2020) had begun in creating a trust governance framework for Haisla's Own Source Revenue. Initially, the scope of work included:

- 1) A review of the existing draft trust framework,
- 2) A review of various options for trust governance models,
- 3) Trust governance recommendations, and
- 4) A revision to the draft trust agreement.

In order to complete this scope of work, community consultation and professional resources, such as legal and financial expertise, were identified as pivotal to the projects' success. A key deliverable of this project was ensuring that all Haisla Members understood the process involved in creating a trust agreement and to develop a plan for per capital distribution payments.

As the Trust working group nears completion of the trust agreement, we will be engaging in another community consultation process.

The information to be shared at the community consultations includes:

1. The purpose of the trust,
2. An explanation of how these funds will benefit current and future generations, and
3. A recommendation for the Haisla Trust governance structure (management of the trust).

Community consultations have been scheduled for the week of **October 15<sup>th</sup>, 2023**.

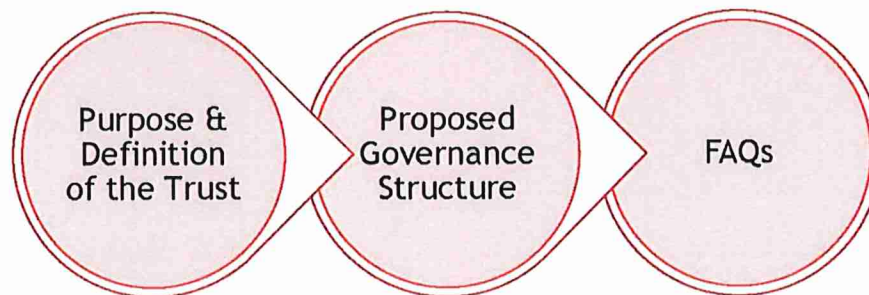
During the community consultation process, community members will have an opportunity to ask any questions or express any comments they have about the proposed changes to the trust agreement and or the committees' recommendations.

Haisla Nation has also created an email at [trust@haisla.ca](mailto:trust@haisla.ca) in order to reply to any questions that community members may have.

Trust Information

Governance Structure

Frequently Asked Questions





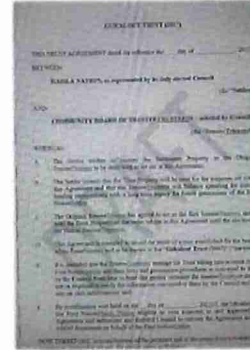
# FROM THE TRUST WORKING GROUP

THE FUTURE: HAISLA PEOPLES TRUST (MONIES)

## Trust Information

### What is a Trust?

- A Trust is a legal agreement in which a group of individuals (Trustees) are responsible for looking after assets for another group (Beneficiaries).
- A Trust must align with the unique values, needs and goals of the community, including managing how the trust funds are invested and spent, over the long term.
- Trust structures are commonly used to safeguard Trust Funds for current needs and for future generations.
- In simple terms a trust can be defined as an investment or savings holding account that earns annual revenue (monies) from investments (capital) over time.



### What is a Trustee?

- A trustee is someone given the legal responsibility to look after the financial affairs of a trust.
- In the case of this proposed trust, in the long term, our recommendation is that a select number of qualified Haisla members will be trusted the responsibility of being Trustees of the Haisla Trust; to manage the funds flowing to and from the trust that is intended to benefit the Haisla.
- These Trustees may be elected by the membership or appointed by the council.

### What is the current value in our savings account (investment accounts)? Where did the money come from?

- The total amount of in our savings account (investment accounts) is approximately \$290 Million.
- That money was generated or came from:
  - LNG, and
  - Rio Tinto Legacy Funds.

### How much money will be invested into the trust yearly? Where will that money come from?

- The total amount of money invested yearly will be between \$30 and \$100 million depending on the market and returns.
- That money will be generated from or will come from:
  - Leasing, and
  - Business income including Cedar.





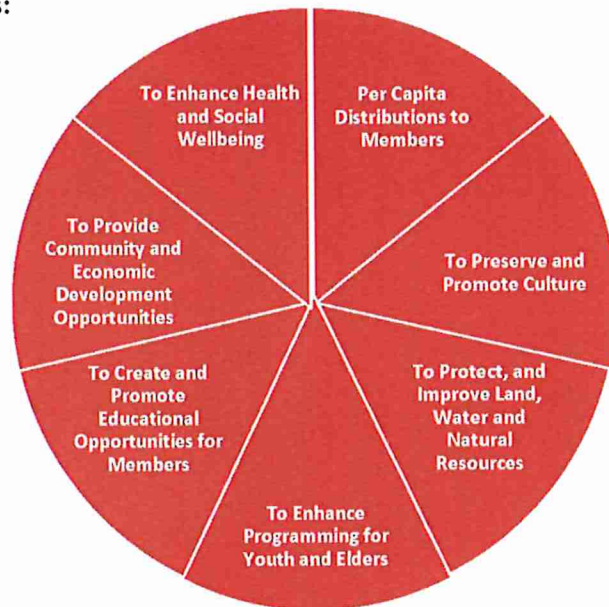
# FROM THE TRUST WORKING GROUP

THE FUTURE: HAISLA PEOPLES TRUST (MONIES)

## What is the Purpose of our Trust?

The purpose of the trust will be highlighted in the trust agreement and can be found in full form on the last page of this document. The Trust will be established for distribution to beneficiaries and for any one or more of the following objects or purposes:

1. Per capita distribution to members,
2. To preserve and promote culture,
3. To protect and improve Land, Water and Natural Resources,
4. To enhance programming,
5. To create and promote educational opportunities for members,
6. To provide community and economic development opportunities, and
7. To enhance health and social wellbeing of members.



## How will the trust grow?

The trust will grow from a combination of interest income (money from the capital) and future revenues such as LNG revenues. The visual below highlights monies that would go into the trust for future generations and monies available for today's generations in the form of membership payments, programs & services and/or administration.





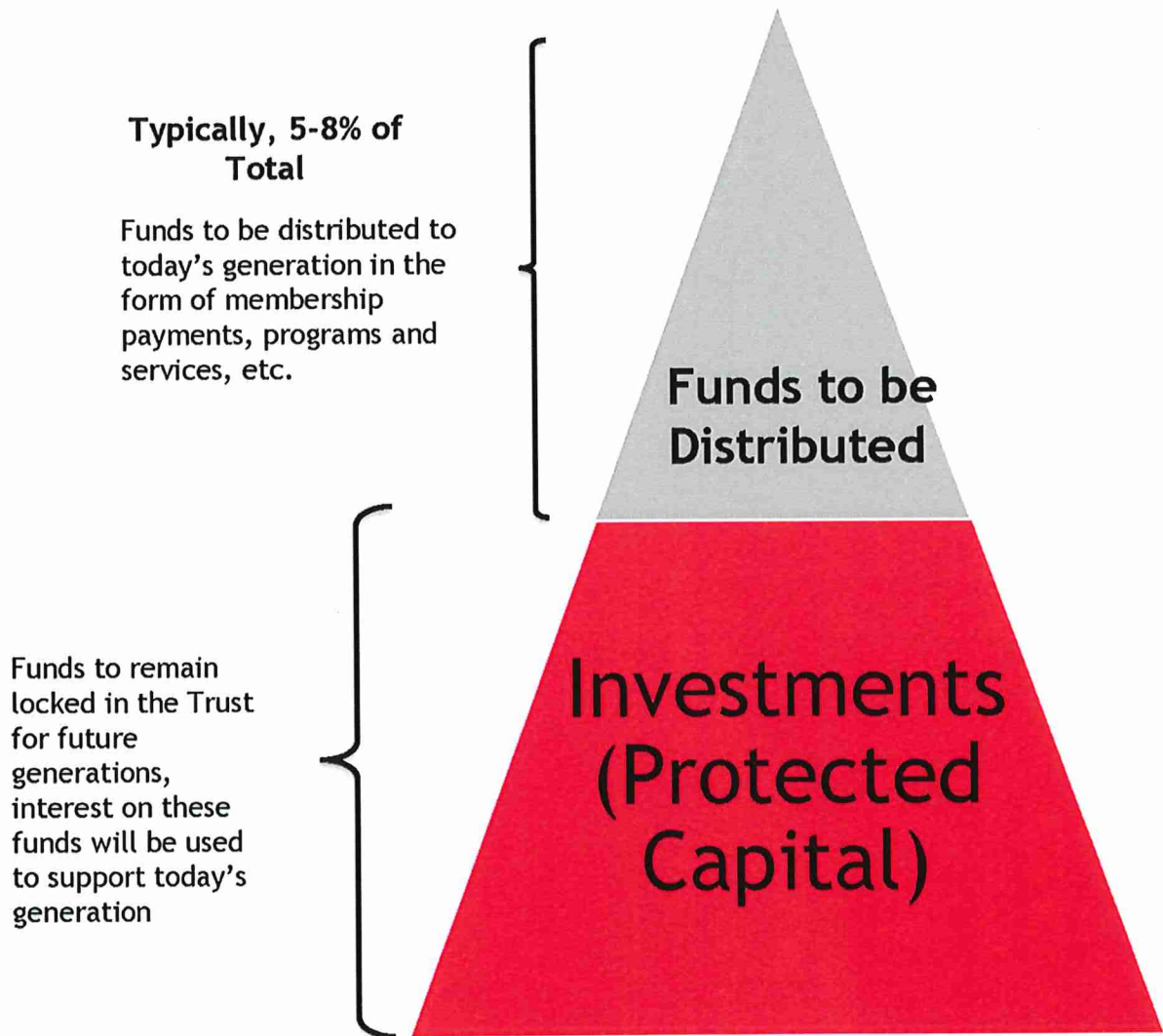
# FROM THE TRUST WORKING GROUP

THE FUTURE: HAI SLA PEOPLES TRUST (MONIES)

## How will funds be distributed ?

The visual below aligns to the amount of money that will typically be disbursed on an annual basis (5-8%).

### The Trust







# FROM THE TRUST WORKING GROUP

THE FUTURE: HAISLA PEOPLES TRUST (MONIES)

## Governance of the Trust

### What does a Trust Governance Structure mean?

Governance simply means the act or process of overseeing and controlling the direction of something. In this case, it means **HOW** and **WHO** will manage the trust (monies).

### What are our options for Governance of the Trust?

The trust can be managed by a corporate/administrative or elected board of trustees. Below you will a simplified definition of each type of trustee board including advantages and disadvantages associated with each type of trustee.

#### Corporate or Administrative Trustees

- A bank hired or a professional financial institution to manage the trust's affairs for the benefit of the beneficiaries.

#### Elected Trustees

- Individuals are elected based on a set of pre-determined rules and criteria to manage the trust.

	Advantages	Disadvantages
Corporate Trustees	<ul style="list-style-type: none"> <li>• Neutral and independent</li> <li>• Trustees are experienced in finance and trust management</li> <li>• Likelihood of higher returns</li> <li>• Helps to protect the trust and ensure it is sustainable</li> <li>• Limited liability and risk</li> </ul>	<ul style="list-style-type: none"> <li>• External trustees</li> <li>• Potential disconnect to Haisla values</li> </ul>
Elected Trustees	<ul style="list-style-type: none"> <li>• Trustees can be internal or external</li> <li>• Trustees are chosen through an election</li> <li>• Ability to set rules and criteria regarding elected trustees</li> </ul>	<ul style="list-style-type: none"> <li>• High risk and high level of liability</li> <li>• Low stability given the turnover in trustees</li> <li>• Trustees may not possess finance background or experience in trust management</li> <li>• Potential for neutrality and independence risks</li> </ul>



# FROM THE TRUST WORKING GROUP

THE FUTURE: HAISLA PEOPLES TRUST (MONIES)

## What are the Costs associated with Different Types of Trustees?

**Professional Corporate or Administrative Trustee:** Generally, charge their standard hourly rates \$200-250 per hour. Alternatively, it is customary for some trustees to charge a fee equivalent to 1% to 1.5% of the value of the trust assets per year. Fees rise depending on use of services.

**Elected Trustee Cost:** Elected trustees are compensated on an honorarium basis aligned to the role and any risks associated with management.

## How will our trust be governed?

It is **recommended** that the trust be governed by:

- A Hybrid Model, which is where the trust is governed by a corporate trustee or Administrative trustee and qualified Haisla elected trustees.
- Our Governance hybrid model will also include a sunset clause where eventually all trustees will be qualified elected Haisla members. Meaning in the future the Haisla will not need an Administrative or Corporate trustee and be governed by fully elected qualified Haisla members.
- Training and development will be provided for Haisla members to help build up resources to assist in the transition from a hybrid model to a fully elected model.

**Rational:** The above recommendations were developed from the reoccurring responses collected through previous community consultations. They also support Haisla Nation in developing capacity and self-determination.

## How would the hybrid trustee model be structured?

The proposed hybrid trustee model will be composed of:

- A corporate/administrative trustee
- Elected Haisla Trustees: Four (4) elected Haisla Nation Trustees, One (1) appointed Trustee by Haisla Council and one (1) youth and one (1) Elder advisor. The youth and Elder advisors shall not have a vote.





# FROM THE TRUST WORKING GROUP

THE FUTURE: HAISLA PEOPLES TRUST (MONIES)

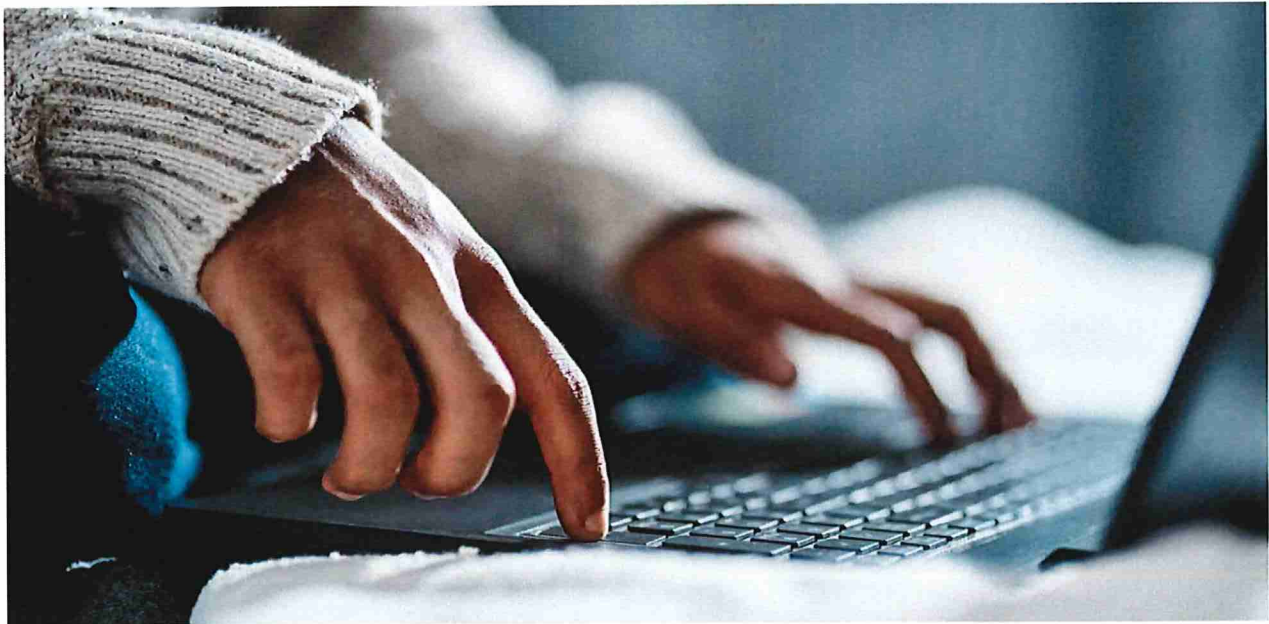
## What are the minimum qualifications required to be a Haisla elected trustee?

In order to qualify to serve as a Haisla Nation Elected Trustee, an individual must:

- Meet the eligibility requirements provided for in the Haisla Nation Election Code, as amended from time to time;
- Not be a member of Council;
- Present a clear criminal record check;
- Successfully complete a Trustee training course (The National Aboriginal Trust Officers Association (NATOA)) within nine (9) months of being selected as Trustee
- Execute a Consent to Act as Trustee, including accepting and agreeing to observe and carry out the obligations of a Trustee.

## What are the desired qualities of a Haisla Nation Trustee?

- 1) The ability to understand financial information;
- 2) Trustworthiness;
- 3) Reliable;
- 4) Committed to diligently performing the duties of a Trustee.





# FROM THE TRUST WORKING GROUP

THE FUTURE: HAISLA PEOPLES TRUST (MONIES)

## Peoples Trust Gúk<sup>w</sup>elut Other Frequently Asked Questions and Answers

### 1) What does Own Source Revenue mean?

Own Source Revenue is a term used to refer to income generated by Haisla that is not government funding or funds directed for a specific purpose by another party. (e.g. Rio Tinto Legacy funds)

### 2) What is the difference between LNG Funds, the Gúk<sup>w</sup>elut Peoples Trust, and OSR?

At this point all three are interwoven. LNG Funds generated represent a type of Own Source Revenue, the Trust Revenues refer to revenues generated after the creation of the trust.

### 3) What is my share?

The monies represent the wealth of all Haisla. The plan of the Trust is to ensure a balanced approach between members getting their share and benefits today and monies to benefit future generations.

### 4) I don't live on reserve, what benefits do I receive?

All registered members, regardless of their location, are eligible for membership payments. All Haisla members are benefiting from cultural enhancement and preservation of language. Additionally, Own Source Revenue funds are being allocated towards member services such as, but not limited to, the Supplemental Health Fund, Haisla Entrepreneur Loan Program, Food Fish and Distribution Program, and the Education and Training Fund.

### 5) What is the current per capita distribution plan?

The current per capita distribution plan that has been voted on and approved is four (4) payments of \$2,500 per year, per Haisla Nation Member, for the next three (3) years.





# FROM THE TRUST WORKING GROUP

THE FUTURE: HAISLA PEOPLES TRUST (MONIES)

## What is the Purpose of the Trust?

Purposes of the Trust: The Settlor and the Trustees acknowledge and agree that the Trust is established for distribution from time to time to any one or more of the Beneficiaries, including without in any way limiting the generality of the foregoing Members, for any one or more of the following objects and purposes:

1	To preserve and promote the culture and practices, heritage, language, traditional knowledge, events and celebrations of the Haisla Nation;
2	To provide for and or enhance Haisla Nation health and/or social wellbeing programs to benefit Members;
3	To provide programs to benefit youth and Elder Members;
4	To fund community development efforts and economic development for the benefit of Members of the Haisla Nation;
5	To sustain, protect, restore and improve Haisla Nation lands and waters and the natural resources associated with such lands, as well as fisheries preservation and enhancement projects and programs;
6	To fund the Haisla Nation land acquisition needs, including fee simple and leased lands, as well as ongoing ownership, management and maintenance expenses of all lands including reserve lands of the Haisla Nation;
7	To establish, equip and operate one or more educational facilities for Members, and to provide educational activities and programs for Members;
8	To create and promote educational opportunities for Members including but not limited to providing scholarships, fellowships, bursaries, travel expenses and financial assistance to Members for educational purposes;
9	To provide career counseling, employment and business development programs and training programs and facilities for Members;
10	To establish, equip and operate facilities for Members and to provide recreational, social and cultural activities and programs for Members;
11	To establish and maintain First Nation infrastructure, on reserve;
12	To establish and maintain Haisla Nation governance, administration, (including any costs of Council the Council's members or administration) and facilities;
13	To provide Council owned businesses with economic development loans;
14	Per capita distributions to Eligible Members;
15	Legal expenditures, including sums reasonably required for settlement or to pay damage awards, of the Haisla Nation as agreed upon by the Trustees and Council;
16	Any other expenditure as agreed upon by the Trustees and Council to benefit the members of the Haisla Nation, except: <ul style="list-style-type: none"><li>• loans to the Haisla Nation or Members other than where such loans are to fund ongoing programming consistent with the purposes listed above; and</li><li>• funding for deficits or bills in arrears .</li></ul>